IREP at Kochi Refinery
Life is full of many memorable moments and historic occasions, when we recall our past, treasure our present and dream of a wonderful future. Foundations played a key role in BPCL’s journey during the past few months.

Our Hon’ble Prime Minister, Dr. Manmohan Singh laid the foundation of our Integrated Refinery Expansion Project at Kochi Refinery, launching yet another of our dreams to catapult us into an era of prosperity. Our feature article gives you a glimpse of the function and the project.

We joyously celebrated our Foundation Day with passion and enthusiasm throughout the country on 24th January. Employees, business partners, vendors, contractors and our valued customers gathered together to mark the occasion and cherish the long-standing relationships forged over the years. Nostalgic trips were taken down memory lane, views were exchanged and new vistas were presented, all contributing immensely to the camaraderie and bonhomie that BPCL has always enjoyed. We truly felt proud to belong to the magnificent BPCL family!

The Ideas Contest magically transformed our lives this year, with a host of variations capturing all the creative outputs of our people in diverse spheres. Socratix – the Case Study Challenge, and Mercurix – the Art of Storytelling also had their fair share of exponents, who revelled in showcasing their talents to the delight of the audience. The winners take centre stage in this feature.

For all our budding shutterbugs ready to click at the drop of a hat, we bring you a Candid Click Contest, guaranteed to excite and delight you! Details are on the Back Cover.

Last date for entries for the Energising Lives Contest has been extended to 30th April, 2013

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Dear Colleagues,

On the occasion of our Foundation Day, I am extremely happy to extend my warm and sincere wishes to every member of the BPCL family.

BPCL was inducted into the Public Sector on 24th January, 1976 and the company set off on an eventful journey of growth and development. As a leading player in the core energy sector, BPCL has, over the years, contributed consistently to India’s progress and prosperity.

Our company has exhibited tremendous resilience in a dynamic environment, and has shown excellent results in all areas of activity. We need to consolidate our position by meeting challenges with innovative solutions. Excellence in execution of jobs and judicious use of resources will provide us even greater momentum going forward.

I would like to congratulate each and every one of you for your contribution to our company’s success. Together we can work towards even exceeding the targets set and sowing the seeds for a glorious future. As we diligently work towards implementation of our DreamPlan, we should acknowledge the tremendous contribution of our earlier management teams who have provided us with the launching pad for our initiatives.

This would also be an ideal occasion to reaffirm our commitment to our customers, assuring them of our resolve to provide them with enhanced products and services so as to add value to their lives.

This Foundation Day, we would like to also focus attention on Sustainable Development and the importance it plays in the long term success of the company. Every contribution to safeguard the environment and society will enhance the overall quality of life.

Let us contribute to “energise lives” in all our endeavors and make BPCL the best place of work!

Happy Foundation Day!

R. K. Singh
Chairman & Managing Director
On an accelerated growth trajectory, BPCL's Kochi Refinery has embarked on the prestigious Integrated Refinery Expansion Project (IREP), marking a momentous milestone on the organization's path to progress and prosperity. With the implementation of the IREP, the refining capacity of Kochi Refinery will increase from the current 9.5 MMTPA to 15.5 MMTPA.

The project also envisages modernization of the refinery, equipping it to produce environmentally friendly auto fuels complying with BS-IV/BS-V specifications. The upgradation of the residue stream will enable the refinery to produce more value added products and the heavy stream generation from the refinery will be minimized. The estimated cost of the project is Rs 14,225 Crores. Propylene produced as a result of the IREP will be used as feedstock for BPCL's proposed petrochemical complex. The IREP would thereby provide the launch pad for the setting up of a vibrant petrochemical industry in Kerala. The IREP and the Petrochemicals initiative will involve a capital outlay of around Rs 20,000 crores, making this the single largest investment in the state of Kerala.

The capacity expansion by 6 MMTPA will be facilitated by installing a new state-of-the-art Crude Distillation Unit (CDU) of 10.5 MMTPA. This new CDU will replace the existing 4.5 MMTPA CDU-1, resulting in energy saving and environmental protection. Associated process units like the Delayed Coker Unit (DCU), Fluid Catalytic Cracking Unit (FCCU), VGO Hydro-treater (VGO HDT), Diesel Hydrotruter (DHDT), Sulphur Recovery Unit (SRU) and Hydrogen Generation Unit (HGU), along with matching utilities and off-site facilities are also planned as part of the project. The IREP is scheduled to be completed by December 2015.

Hon'ble Prime Minister, Dr. Manmohan Singh laid the foundation stone of our Integrated Refinery Expansion Project at Kochi, in an impressive ceremony held at Kochi Refinery on 7th January, 2013. His Excellency, Dr. H.R. Bhardwaj, Governor of Kerala, Shri Ommin Chandhi, Hon'ble Chief Minister of Kerala, Dr M Veerappa Molly, Hon'ble Minister for Petroleum & Natural Gas, Shri Vayalar Ravi, Union Minister of Overseas Indian Affairs & Civil Aviation, Prof. K. V. Thomas, Hon'ble Minister of State for Consumer Affairs and Public Distribution, Smt. Panabaka Lakshmi, Hon'ble Minister of State for Petroleum & Natural Gas, Union & State Ministers of Kerala and other dignitaries were present on the occasion. Hon'ble Prime Minister unveiled the plaque marking the launch of the project.

In his speech, Hon'ble Prime Minister complimented Bharat Petroleum for its performance. “I am very happy to participate in today’s function, which marks the beginning of the project for integrated expansion of the Kochi Refinery in Kerala. The Kochi Refinery was dedicated to the nation by our beloved former Prime Minister Smt. Indira Gandhi in 1966. Ever since then, it has maintained an excellent record of performance, but I venture to think that the best is yet to come. I compliment Bharat Petroleum Corporation and the Refinery for this outstanding track record. I am sure that this project will build further on the Refinery’s excellent achievements so far,” he said. He also acknowledged BPCL's efforts towards exploration stating, “I am happy to know that Bharat Petroleum has made some significant successes in the upstream exploration and production sector, particularly in Mozambique and Brazil.”

Prior to the function, our Hon'ble Prime Minister and other dignitaries were briefed about the project by our C&MD, Mr. R.K. Singh, by using the block model of the Kochi Refinery including proposed facilities, specially made for the occasion. Archival photographs showing the evolution of KR were also exhibited.

The function commenced with students of CR school singing the invocation. Hon'ble Minister for Petroleum & Natural Gas and Hon'ble Chief Minister of Kerala also spoke during the event. Our C&MD, Mr. R.K. Singh felicitated Dr. Manmohan Singh, presenting him with a memento on the occasion. The function concluded with the Hon'ble Minister of State for Petroleum & Natural Gas proposing the vote-of-thanks.

**Energising Society**

Set to be the single largest investment in the state of Kerala, the IREP project has the potential to generate ample employment opportunities as well as all round economic development and bring in a host of social benefits. It will provide a cleaner environment as a whole, due to production of better quality auto-fuels and reduced usage of high Sulphur fuel oils.

The IREP could generate employment to over 20,000 people during the construction period of 3 to 4 years and also through supporting industries and associated infrastructure and service activities. Opportunities for direct employment will also emerge. The project will enhance availability of additional quantity of petroleum products including auto fuels for meeting the growing demand of the country. Increased quantity of fuels and petrochemicals will mean fast tracking development. More job opportunities would enhance lifestyles, thereby energising society.
Energising the Environment

Apart from improving the refining share, the Integrated Refinery Expansion Project will enable BPCL Kochi Refinery to produce environment friendly auto-fuels, which will be BS-IV/BS-V compliant.

BPCL is implementing a Reverse Osmosis Plant to reuse the effluent water generated in the plant. Various pollution control measures required to meet the prevailing environmental standards are planned at different stages of execution of the project viz. design, construction and operational phases. The refinery project is designed taking into account all the pollution control legislations and guidelines.

Low Sulphur fuels will be used in the units. For the new Sulphur Recovery unit, a tail gas treatment unit and a recovery of 99.9 wt% is being considered. Electro Static Precipitator (ESP) will be provided on the Fluid Catalytic Cracker (FCC) unit stack so that the Particulate Matter in stack emission does not exceed 50 mg/Nm3. Heaters and furnaces will be provided with well proven Low NOx burners to reduce the emissions of Nitrogen Oxides (NOx).

A comprehensive waste water management system shall be made available in the Refinery to treat the liquid effluents to meet the Minimal National Standards (MINAS) and State Pollution Control Board requirements. The oily effluent streams from the process units and the tank farm area are to be treated in the proposed process Waste Water Treatment Plant (WWTP). Floor wash and contaminatedrainwater shall be received through a separate pipeline and treated separately.

**Upgraded fuel standards**

<table>
<thead>
<tr>
<th>Product</th>
<th>Quality parameter</th>
<th>Equivalent</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Petrol</td>
<td>Sulphur - 50 ppm (max)</td>
<td>Euro-IV</td>
<td>13 major cities from April 2010</td>
</tr>
<tr>
<td></td>
<td>Benzene - 1% (max)</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Aromatics - 35% (max)</td>
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<td></td>
<td>Olefins - 21% (max)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sulphur - 150 ppm (max)</td>
<td>Euro - III</td>
<td>Rest of the country from April 2010</td>
</tr>
<tr>
<td></td>
<td>Benzene - 1% (max)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Aromatics - 42% (max)</td>
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</tr>
<tr>
<td></td>
<td>Olefins - 21% (max)</td>
<td></td>
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</tr>
</tbody>
</table>

| Diesel   | Cetane No - 51 | Euro-IV | 13 major cities from April 2010 |
|          | Sulphur - 50 ppm (max) |            |                                |
|          | 95% Recovery - 360 deg C |            |                                |
|          | PAH - 11% max |            |                                |
|          | Cetane No. - 51 | Euro-III | Rest of the country from April 2010 |
|          | Sulphur - 350 ppm (max) |            |                                |
|          | 95% Recovery - 360 deg C |            |                                |
|          | PAH-11% max |            |                                |

The IREP will provide the launch pad for the setting up of a vibrant petrochemical industry in Kerala, with tremendous potential to attract a host of downstream industries. The petrochemical foray will utilize the feedstock of 500,000 MTPA of Propylene and 75,000 MTPA of Ethylene that would be available after the expansion of the Refinery. BPCL is planning to enter the niche Petrochemicals sector using Propylene as feedstock, producing petrochemicals like Acrylates, Super Absorbent Polymer (SAP), Oxo Alcohols, Ethylene Di-Chloride etc.

The IREP at Kochi Refinery will provide a great impetus to industry, upgrade the quality of life in society and contribute towards safeguarding the environment. Once again, Bharat Petroleum’s IREP renews its commitment towards creating a better world for future generations.

Our C&MD, Mr. R.K. Singh presents a memento to Hon’ble Prime Minister.
The magic is in believing in yourself and in your ideas!” A magician on a poster waved his wand as he enunciated these words. The ‘Magic of Ideas’ theme this year captured the imagination of the participants, transporting them on a magic flying carpet to places they had never been before; urging them to conjure up ‘miraculous’ solutions and think ‘out-of-the-box’!

The magical Ideas 2012 Awards Nite was held on 18th January 2013 at BPLC Sewree. The eminent panel of judges comprised Prof. V. G. Gaikar, Prof. Noel Machado, Mr. S. Krishnamurti, ED (Corporate Affairs), Mr. U. N. Joshi, ED (Planning), Ms. Sumita Bose Roy, ED (Internal Audit), Mr. P. Padmanabhan, ED (Refinery-Coordination), Mr. K. B. Narayanan, GM (ERP CC), Mr. M. M. Somaya, GM (Brand & PR) and Mr. Arun Singh, President (BPRL).

The Ideas journey has been a very inspiring and satisfying one, with many momentous milestones along its path, evolving continuously to capture the imagination of staff and tap their boundless creativity. While the Creative Stroke category caters to fresh ideas which have been implemented, the Mind’s Eye category records ideas generated spontaneously within one’s mind, with huge potential in terms of business benefits. The Echo category denotes replication of brilliant ideas.

Welcome to the Magical Realm of IDEAS . . . .

Creative Stroke Awards

Chairman’s Award for the Best Idea of the Year

Business Opportunity Through Unique Lube Offering for Steel Sector

Considering the huge demand in steel plants, Lubes have successfully developed a ‘Morgoil - Customized - Grade’ meeting Morgoil bearing specifications. These systems are critical due to very high load, high temperature, water and scales ingress in oil and environment full of dirt and dust. The most widely used product for this application is Servosteel, which is being consumed by all SAIL units exclusively. To break this deadlock in SAIL, field evaluation was mandatory. Lubes successfully convinced Bhilai Steel Plant for evaluation, based on which, our ‘Morgoil-Customized-Grade’ was converted to a technically proven category by BSP. This can be tried out by other steel plants too.

Team : K Ravi, Gourav Kotwani, Deepak Kumar Jha, Debashis Ganguli, Tomar Sarvesh Singh, Shrawan Kumar, Nitin Kadu, Ramesh Bornidi and Satrughna Rath (Lubes Sewree)

DCS Health Status in IP21

The health status of various components of a plant DCS (Distributed Control System) are available in the respective DCS. Failure of a Controller/IO Card can go unnoticed, as redundant controllers/cards take over. The next failure can lead to plant shutdown, resulting in huge financial loss. To avoid this, the health status of various DCSs across the refinery is brought to IP21 so that the information is available on the desktop of the Instrumentation Engineer and he can take timely action based on the alerts.

Creative Stroke – Refinery (Technical)

Winner: Improving the LP Planning Model of Kochi Refinery

The new Kochi Refinery LP Planning Model (PIMS) with delta vectors generated by the FCC Unit kinetic model has not only enabled arriving at a better production plan, but has also provided many valuable insights for optimizing FCC unit operations like Optimum Reactor Temperature. As the refinery expands and complexity of operations are increased, tools like this will greatly reduce the complexities involved in the planning.

Team: A. Sathiyanarayanan, Prince George, I. Sasi, S. Ramanathan, Jose Jacob, MK Ramachandran, B. Hari Babu and S. Bhargava (Kochi Refinery)

First Runner Up
Chlorine Dioxide Treatment in MINAS Sea Cooling Water System
Vivek Ranjan Gupta, S.K. Goel, C.J. Iyer (Mumbai Refinery)

Second Runner Up
Improving Reliability of Gasoline Splitter Operation

Creative Stroke – Refinery (Systems & Processes)

Winner: GPS Based ROU Tracking & Online Wage Payment to Surveillance Personnel Based on GPS Performance Report

Based on the GPS device data received at the server, GPS tracking software generates various types of reports. The wage payment reports and salary slips of the RMP/RMS are generated by the system, based on the performance grades given by the system & the ROU Officer. These are uploaded to payment gateways of the contractor’s bank and monthly wage payment is effected to individual pipeline surveillance personnel for the actual work performed by them.

First Runner Up
Online Training Management System
C.M. Ajit Prasad, Pushpalatha Ravi, Varsha Bhoir (Mumbai Refinery)

Second Runner Up
Digital ROU Eye -The All In One Portal
Creative Stroke – Marketing (Technical)

Winner: Thermography – Use of the Latest Technology in Preventive Maintenance

Use of an infrared imaging camera for scanning & measuring the temperature of any object is known as Thermography. Thermal cameras capture this radiation and create an image using various mathematical algorithms. This technique is being used in the thermography of equipments at the LPG Plant.

Team: Vikram Singh Thakur, Ramesh Chand Dinesh, Nasrul Kamar, Alti Divakar (Saleempur LPG)

First Runner Up
Implementation of the Tanklorry Static Charge Neutralizer Unit and Human Body Static Charge Testing and Drain Pads at Cherlapally Installation
D. Kalyan Verma, A.K. Gupta, Sanjeev Raina
(Retail Cherlapally Installation)

Second Runner Up
Automatic Unloading Arm Connected /Disconnected Indicator for Tank Lorry Movement Control in TLG
M.J. Sooraj, K.I. Manoj (Trivandrum LPG)

Creative Stroke – Marketing (Systems & Processes)

Winner: Daksh Manch ... Driving a Performance Oriented Culture at the Grass Roots Level by Building a Pool of Role Models to Inspire Others

Daksh Manch is created to showcase the outstanding performers amongst the non-management staff; their performance is improved and they experience enhanced self worth. It also spread stories of those Line Managers who created opportunities for their staff to showcase and develop their abilities.

Team: M.V. Prabhakaran, Rajnish Kumar, Mansi Dubey (HRS)

First Runner Up
Fire Prevention and Control Equipments Training Room
Bibhor Ranjan, Ranjan Nair, Gopal Krishan,
P. Jayakumar, Anoop Pishrady, Arunachalam Mani
(Retail Sewree Installation)

Second Runner Up
Solar Powered CCTV Camera for Project Monitoring
Arnab Ray, Pardeep Goyal, Santanu Purohit, S.C. Jha
(Retail Northern Region)
**Creative Stroke – Marketing (Customer Satisfaction Enhancement)**

**Winner: Breakthrough in Bulk Business**

Indore LPG territory was not in the Bulk LPG business ever since the formation of the Territory in 1999. The nearest supply source was Uran and since the requirement of Bulk was only 3-4 MT at a time by an individual customer, supplying Bulk from Uran was not economical due to dead freight, as BPC didn’t supply part load to industries. As an alternate measure, Bulk could be supplied from Indore Plant. The industries indicated willingness to uplift from BPC considering the huge saving in transportation cost and full reimbursement of LST (VAT) from the State Govt.

**First Runner Up**

**Manhole Less Driveway**

Paikara Satish, Akhil Gupta, Pardeep Goyal  
(Retail Northern Region)

**Second Runner Up**

**Dosing of LPG With Blast Furnace Gas in Ore Sintering Plants of Steel Industries**

R. Krishnaprasad, P.K. Ragunathan, P.J. Vijayakar  
(Oharwad LPG)

Eleven ideas of Ideas 2011 have been replicated, resulting in a one time approx. savings of ₹ 54 lakhs.

_Mohanarangan D. (Tuticorin LPG)_

*The Winners with C&MD and Directors.*
## Mind’s Eye Awards

### Mind’s Eye – Refinery

**Winner : Modernising Substation to Control Room Signalling**

This idea, with a potential saving of ₹ 4 crores, envisages replacing 1000 plus copper control cables between the substation and process control rooms. It can be used in places where induced stray voltages are causing erratic operations or giving electric shock to personnel. Maintenance effort reduces due to a reduction of underground cabling by approx. 160 km. In BPCL-KR, as part of the CEMP II project, a VGO HDS unit was built, with the Substation 1700 m away from the satellite rack room.

### First Runner Up

**Use of Redundant Back Wash Type Feed Diesel Filter (Ronnigen-Petter) of DHDS in Product Diesel Service**

A. Mukherjee (Mumbai Refinery)

### Second Runner Up

**Turnaround Without Power Shutdown**

K. Vishwanathan (Kochi Refinery)

### Mind’s Eye – Marketing

**Winner : Overhead Lifeline System for Working in Explosive Atmospheres**

An Overhead Lifeline system, for persons working on top of rail wagons, is designed to absorb the impact of a fall. It is provided with rubber stops at the ends to minimize chances of additional charges being generated. The components of this system – fall arrestors, full body harness and special shock absorbers - make its functionality compliant in an explosive atmosphere.

Vivek Krishan Sharma (Retail Piyala Installation)

### First Runner Up

**SAP Integration of Bulk Storage Facilities**

Ravinder Singh (Lalru LPG)

### Second Runner Up

**Transcending Beyond The RO Boundary : Fostering Business Through Technology**

Pardeep Goyal (Retail Northern Region)

### Special Jury Awards

**Special Jury Award (Refinery)**

Employee Health Management System

Vandana Shinde, Pushpalatha Ravi, Samuel Sukhadhan (Medical Centre, Mumbai Refinery)

**Special Jury Award (Marketing)**

STP Burning Prevention

Nagendra Saini, Pramod Sharma, Pardeep Goyal (Retail Chandigarh)
Well established as the Holy Grail of strategic thinking, ‘Socratix’ continued to garner an unprecedented response this year. The youngsters, fresh from B-schools, swarmed to the case study like bees to honey, ready to test their mettle on the marvellous opportunity presented in this contest. Brand Socratix is truly regarded as the ultimate challenge to one’s analytical and problem solving skills in the organization.

The case study challenge, designed in three stages with different case briefs for each stage, saw stiff competition across the seven participation groups – CO, NR, WR, ER, SR, MR and KR. The top 53 entries qualified for stage 2 and only 10 teams made it to the finals.

For the finals held on 17th January, 2013 at BPLC, the eminent panel of judges comprised Mr. S Krishnamurti, ED (Corp. Affairs), Mr. R.P.Natekar, ED (I&C) and Mr. S.S.Sunderajan, GM I/C MR. They commented, “The level of presentation, number crunching and research that went into each analysis, and the confidence and professionalism with which the questions posed by the panel were answered, were highly commendable and best in class.”

<table>
<thead>
<tr>
<th>The Winning Line-up</th>
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<tbody>
<tr>
<td>Deep Arora &amp; Rahul Dongre</td>
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<tr>
<td>Rahul Tandon &amp; Sameet Pai</td>
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<tr>
<td>Sachin M Bhat &amp; Amit Agarwal</td>
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<tr>
<td>Ramsankar A</td>
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<td>Mihir Jyoti Dutta &amp; Anil Rajan Jacob</td>
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<table>
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<tr>
<th>National Finalists</th>
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<tbody>
<tr>
<td>Susan John</td>
</tr>
<tr>
<td>Abhishek Srivastava</td>
</tr>
<tr>
<td>Sanson T Koleth &amp; Mahendra Kumar K</td>
</tr>
<tr>
<td>Sandeep Govil &amp; Ravi Mehrotra</td>
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<tr>
<td>M T Visakh &amp; A K Bhandari</td>
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</tbody>
</table>
Inspiring, energising, making you laugh or moving you to tears – it was an emotional experience, yet all had powerful messages, providing great takeaways for life. The art and craft of storytelling were on full display as our BPCL sutradhars kept the audience enthralled with their gripping tales, eliciting shock and awe! What an effective tool for leadership and culture building in the organization!

### Regional Winners

<table>
<thead>
<tr>
<th>Winner</th>
<th>Runner Up</th>
<th>Winner</th>
<th>Runner Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>WR Sanjeev Pillai</td>
<td>Marianne Karmarkar</td>
<td>Kavitha Mathew</td>
<td>Gaurav Yadav</td>
</tr>
<tr>
<td>NR Sunil K Bains</td>
<td>Shilpa Surve</td>
<td>Akashdeep Rayat</td>
<td></td>
</tr>
<tr>
<td>ER Amrendra Kumar</td>
<td>Phurba K Sherpa</td>
<td>Priyanka Maheshwari</td>
<td></td>
</tr>
<tr>
<td>SR Susan John</td>
<td>V R Sudhakar</td>
<td>Dawny Joy</td>
<td>T. Parthasarathy</td>
</tr>
<tr>
<td>MR Anuradha Shenoy</td>
<td>K M Riyazuddin</td>
<td>Durgesh Bhutada</td>
<td>Priya M Bhagwat</td>
</tr>
<tr>
<td>KR Jayaraman C</td>
<td>Jaikishen C Nath</td>
<td>Navinraj S</td>
<td>Aadhil Ahamed A</td>
</tr>
</tbody>
</table>

A workshop at BPLC by Mr. Parikshet Sahni, the renowned cinema & theatre personality, helped our storytellers to hone their skills, sharpen their wits and add drama to their tales. The stage for the final Act of Mercurix was set on 18th January at BPLC. The national finalists vied for the top honours, with creative presentations, attractive costumes and props and dramatic finesse. The entire company was captivated with their performance on the live webcast. The eminent panel of judges - Mr. S Krishnamurti, ED (Corp.Affairs), Ms. Dipti Sanzgiri, ED (HRD), and Mr. George Paul, ED (LPG) – had a tough time identifying the winners in each category.

### National Winners

<table>
<thead>
<tr>
<th>Winner</th>
<th>Above 40 Category</th>
<th>Below 40 Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mahendra Kumar K.</td>
<td>Winner</td>
<td>Apoorve Khandelwal</td>
</tr>
<tr>
<td>V. Natarajan</td>
<td>1st Runner up</td>
<td>Phurba K. Sherpa</td>
</tr>
<tr>
<td>Sanjeev Pillai &amp; Anuradha Shenoy</td>
<td>2nd Runner up</td>
<td>Shilpa Surve</td>
</tr>
<tr>
<td>Anil Ahir, C. Jayaraman &amp; V. K. Sudhakar</td>
<td>3rd Runner up</td>
<td>Akashdeep Rayat, T. Parthasarathy &amp; Suhani Varshney</td>
</tr>
</tbody>
</table>
BPCL signed the Naphtha and Fuel Oil Supply Agreement with MXB at Singapore on 12.12.12 for supplying 760 TMT of FO 380 and 420 TMT of Naphtha to MXB during 2013 at an agreed pricing formula. MXB is an equal share Joint Venture between BPCL and Matrix Marine Fuels Pte Ltd., an affiliate of Mabanaft Group. The core activities of MXB are bunkering, fuels business, supply of marine lubricants and supply of bunker fuels to ships at Indian Ports, ultimate destination being outside India (International Bunkering).

BPCL's Loyalty Program was adjudged as the Best Loyalty Program in Services Sector at the 6th Loyalty Awards. The 6th Loyalty summit held in Mumbai saw insightful discussions on using the Future Mega trends and Platforms available worldwide in relevance to the Indian context. Engagement is a journey. Loyalty is the destination. With this theme, the Industry was seen discussing a transition from mere Loyalty programs to building a customer experience. The deliberations were on matching customer expectation for improved experience, engagement and advocacy.

An independent consulting company M/s. Leap Ridge conducted an extensive market and consumer research for all categories to decide the winners. The nominees in this category were American Express, Jet Privilege, Mahindra Holidays and Schneider Electric. Some of the programs also awarded in this forum were First Citizen, Jet Privilege, ICICI Bank, ING Vysa Insurance and Idea Cellular in various categories. Mr. V. Anand, GM (Strategy) along with Mr. V. Sreehari, Sr. Mgr. Loyalty Programs (Ops.) RHQ and Mr. Navneet Kumar, Mgr. Loyalty Programs (Mktg.) RHQ received this award on behalf of BPCL.
The sparkling new company owned transit flat at M-28, Greater Kailash-I, New Delhi was inaugurated on our Foundation Day itself i.e. 24th January, 2013 by our C&MD, Mr. R.K. Singh in the presence of our entire board! Powered by a modern electronically operated gate, the building was decked up like a newly wed bride, resplendent in all its finery. There’s stilt parking on the ground floor with spacious dining and a conference room on the first floor and 15 rooms on the upper floors with all facilities, including separate accommodation for the service staff. The building has been provided with the latest technology/equipments including a lift with ARD provision, full DG backup with AFM Panel for auto start, automatic level sensor for water tanks, CCTV system, paging system (DVD Players, FM Radio & PA System), telephone system, LAN connectivity in each room and rainwater harvesting system. Themes of rivers, mountains and forests in the rooms provide guests with an idyllic environment along with a comfortable stay.

**CSI Award for Excellence in IT**

Displaying its IT prowess, BPCL snapped up the CSI Award for Excellence in IT for the year 2012 under the IT Infrastructure & Equipment Solution Category. The CSI Awards motivate organizations from all business sectors contributing towards development of IT solutions. The award constituted a trophy, cash prize of ₹1 lakh and a citation.

Entries were shortlisted, based on criticality of IT usage, process re-engineering, improvement of customer service, innovation, return on investment, quality of management and impact: organizations/ society / green IT / CSR. The Project, ‘Infrastructure Virtualization,’ was envisioned and executed successfully under the leadership of Mr. A.K. Kaushik, GM IS (Infrastructure & Services) during 2012 with 10 important goals - achieve redundancy, consolidate the database and OS licenses, minimize technology risks, optimize network architecture, secure the architecture, ease of administration, 3-tier data center architecture, consolidate server hardware, reduce resource provision cycle and a step towards private cloud.

Shri Ajit Singh, Hon’ble Minister of Civil Aviation, presents the CSI Award to Mr. Pramod Bhatnagar, Chief Manager (IS Projects) at the 47th Annual Convention of Computer Society of India (CSI) in Kolkata.

**Kochi Refinery Inks Agreement with Railways**

Kochi Refinery signed a new Siding Agreement with Railways with liberalized clauses for placement of wagons and product transportation. The estimated benefit to the Corporation by signing the agreement is to the tune of ₹ 1 crore per annum. Mr. G. Radhakrishnan Pillai, our DGM (OM&S) and Mr. V. Rajeevan, ADRM Southern Railway signed the agreement at Divisional Railway Manager’s office at Tiruvananthapuram. Mr. A. Sunder, Sr. DCM, Southern Railway was present on the occasion.

Mr. Rajesh Agarwal, DRM, Southern Railway handing over the agreement to Mr. G. Radhakrishnan Pillai, while Mr V.Rajeevan, ADRM, Southern Railway and Mr. M. P. Jayan, CM (OM&S) look on.
Best HR Practices Awards

HRS West had instituted the Best HR Practices Award Scheme for 19 Western Region retail locations, to determine excellence in various thrust areas ranging from HRM to Industrial Relations and Labour Law compliances. Based on the size and scale of operations, the award winning locations for the year 2011-12 were:

<table>
<thead>
<tr>
<th>Category</th>
<th>Winner</th>
<th>Runner-up</th>
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<tbody>
<tr>
<td>Large</td>
<td>Sewree Installation</td>
<td>Manmad Installation</td>
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<tr>
<td>Medium</td>
<td>Miraj Depot</td>
<td>Gaigaon Depot</td>
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<td>Small</td>
<td>Navegaon Depot</td>
<td>Hazira Depot</td>
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In addition, Sidhpur TOP bagged the award for Exemplary Statutory Compliance. The winning locations were felicitated in a grand function held on 8.1.2013.

MMBPL Takes Its Place in the Sun

From primitive times, man has worshipped the sun as a divine and abundant source of energy. Ages ago, ancient Egyptians sought to bring sunlight into the dark corners of the magnificent pyramids. The Pipeline group first commissioned the SV-07 station which runs only on solar power at Village Pimpri Saddrodin in Nasik District on 28/11/2012. It was re-engineered by extensive use of value engineering and the size was reduced to 34 sq.m. without compromising on performance. Now it brought sunlight into the Officers’ Room at Manglya Terminal by introducing Sunpipe for the first time ever in the country. Bringing UV protected sunlight into the rooms through the roof improves illumination levels and also reduces seasonal affective disorder. Besides enjoying Vitamin D while working in AC comfort, the natural light is also beneficial to eyes and skin over a period of time. Introducing this eco-friendly system for energy saving, lowering the carbon footprint and reducing health hazards was greatly appreciated by Director (R).

Mr. B.K. Datta, Director (R) inaugurated the Sunpipe on 15.1.2013 in the presence of Mr. Anurag Deepak, ED (Pipelines).
Leveraging people’s commitment and participation, HRS (W) has launched Quality Circles for Housekeeping & Cleanliness in CO. An orientation programme was facilitated by an expert from Quality Circle Federation of India. Budge Budge Installation also formed four Quality Circles - Bulk Transport, Tank Farm, Engineering Services and LOBP. To enhance quality, build an attitude of problem prevention and improve employee satisfaction, HRS South has launched Quality Circles in the SRO for Transit Flats, SRO Maintenance, Management staff canteen in SRO and Annanagar Staff Quarters.

The Business Performance Management Intelligence (BPMAI) Solution is a powerful decision making tool, which makes all the process and performance related real time data available to the top management in user-friendly dashboards, enabling the user to make fast and informed decisions. This system integrates with systems like LIMS, IP21 and MES. Mr. John Minu Mathew, then ED (KR), inaugurated the BPMAI at Kochi Refinery on 31.12.2012.

Ms. Anju Madeka, CFO and Mr. S.Paul, CEO & Director, BAPL are standing on the right of Mr. S.B. Bhattacharya (5th from right).

Mr. S.B. Bhattacharya, then ED (Aviation) signed an agreement with Bengal Aerotropolis Pvt.Ltd. (BAPL) to establish a Fuel Farm at the upcoming Greenfield airport at Durgapur, West Bengal on 18th December, 2012 at Kolkata. This will be the 37th Aviation Fuelling Station of the BPCL network. BAPL's Durgapur Aerotropolis is India’s first Airport City coming up near Durgapur-Asansol region in West Bengal (175 kms from Kolkata) and will have a catchment area of Durgapur, Bokaro, Dhanbad etc. The lead promoter of BAPL is Changi Airports India Pvt. Ltd., a fully owned subsidiary of Changi Airport of Singapore and has equity stake of 26%.

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BPRL has finalized an innovative financing plan to help finance its requirements of USD 2000 million (₹11,000 crores) over the next 4 years for its monetization plans in Mozambique, Brazil and Indonesia. As part of this, BPRL will avail Standby Letters of Credit (SBLCs) from a syndicate of Indian Banks up to USD 2000 million without any recourse to the BPCL Balance Sheet. The agreement for availing SBLCs for a major part of the total amount was signed with seven public sector banks (Punjab National Bank, Union Bank, Central Bank, Syndicate Bank, Corporation Bank, Indian Bank and Bank of Maharashtra) on 24.11.2012 by Mr. D Rajkumar, MD, BPRL and Mr. N. Vijayagopal, Director, BPRL International BV.

**Product Interface Automation at Manglia**

Mr. B.K.Datta, Director (R) inaugurated the Automation of Product Interface Management software module.

**Benefits:**

- Elimination of hazardous environment in the field due to continuous removal of product sample for checking density by field staff.
- Elimination of continuous exposure of field officer to product vapor.
- Precision in changeover of product tanks & auto opening / closing of MOVs.
- Will lead to managing operations with lesser interface quantity i.e. strict control can be exercised on quality give away.

The team developed the software logic in-house, cutting 28 product interfaces, taking the first step in our total vision of automation in pipeline operations. This would be implemented at Piyala and Manmad shortly. The quality give away will result in an annual benefit of approx. ₹ 30 crores to Mumbai Refinery.

**Appreciating Opportunities**

Aimed at helping young sales, operations and engineering officers understand their role, appreciate the work done by other related functions and get to know how one fits in the bigger jigsaw of BPCL, HR - Retail West conducted a workshop on Appreciating Opportunities on 17th&18th December 2012 at Mumbai. The focus was on cross-functional integration and life skills. Topics included were problem solving, leadership – increasing the circle of influence, handling difficult situations, understanding of self and others’ priorities, goal setting, time management, conflict management, decision making and team building.
BPCL’s role in Energizing the Environment

“How can we be so arrogant? The planet is, was, and always will be stronger than us. We can’t destroy it; if we overstep the mark, the planet will simply erase us from its surface and carry on existing. Why don’t they start talking about not letting the planet destroy us?” Paulo Coelho aptly noted in his bestselling book, ‘The Winner Stands Alone.’

His concern spoke loads about the inevitability of nature and vulnerability of mankind and rightly so. Nature is the foundation on which life generates and flourishes. It will not be an exaggeration to say that what we do to nature, we do to ourselves. It's not something that we will give to our next generations; instead, it's something we've borrowed from them. Fortunately, BPCL, as a constituent of this environment has been able to realize its importance and has taken substantial steps time and again towards, not only conserving the environment but actually “energizing” it as well.

Since, BPCL is in the business of supplying energy to the nation, it is very conscious of its energy conservation activities. Some of the initiatives taken up by BPCL are Project Boond, rainwater harvesting project for ensuring supply of water in villages throughout the year, and Nisarg, energizing lives in harmony with nature. HSE (Health, Safety and Environment) was put into the system in 2007 in pursuit of attaining good governance and highest standards in the same and to ensure environment conservation in and around the workplace. Mumbai Refinery was amongst the first refineries to form an independent Energy and Environmental cell in the year 1962. Some of the major green initiatives taken by BPCL are upgrading of the refinery to produce clean automotive fuel, improvement in energy efficiency of the refinery & distribution operation by use of new technology & modern instrumentation, treating water effluent recycling and re-use and water harvesting and implementation of a comprehensive system for hazardous waste management. Cultivation of Jathropha to facilitate Bio-diesel production and contribution to alternate energy resources (windmills and solar energy) are some of the other feathers in BPCL's Corporate Social Responsibility cap.

Certainly, all these initiatives could not have gone unnoticed. Golden Peacock Environment Management Gold Award, Greentech Gold Award and FICCI award being some of the awards in recognition of BPCL’s initiative in environment conservation and pollution control as a corporate.

Apart from environment energizing steps taken up by it, BPCL has been able to help the Indian households to do away with traditional wood/coal chulhas which were a major source of pollution, by providing LPG and CNG, much cleaner fuels to be used, as its core business commodity.

BPCL has come a long way in its pursuit of conserving and energizing the environment, but there’s still a long road ahead to accomplish this goal in entirety. BPCL’s aim as a corporation has to be of sustainable development. After all, sustainability means running the global environment – Earth Inc. – like a corporation: with depreciation, amortization and maintenance accounts. In other words, keeping the asset whole, rather than undermining your natural capital. With a clear aim and high spirit, BPCL as a corporation, along with its employees, stakeholders and consumers, reiterates its pledge of putting its best in constant “energizing of lives and the environment.”

-Barkha Agrawal, Asst. Manager - Internal Audit
Mr. Manoj Pant, an Indian Forest Service Officer, has taken over as Chief Vigilance Officer, BPCL with effect from 15.1.2013. Prior to his appointment as CVO of BPCL, he held the post of Director in the Ministry of Health & Family Welfare, Govt. of India, New Delhi.

Mr. Pant comes from a family of Civil Servants. A postgraduate in Physics from Roorkee University (now IIT Roorkee), he joined The Doon School, Dehradun in 1980 as a faculty member. Besides teaching Physics and Electronics to senior classes, he was also a Deputy House Master and was actively involved in extra-curricular activities like Socially Useful Productive Work (SUPW) and Spare Time Activities (STA) of the school. He was actively involved in various sports and outdoor activities as well, like escorting students to various excursions, trekking and mountaineering expeditions etc. He also acquired a Bachelor’s Degree in Education from Annamalai University while teaching in the school.


Mr. Pant was appointed as Director, Department of Youth Services and Sports and Secretary, Sports Council in J&K in 2003. During his assignment in the Sports Department, he looked after sports and allied activities at domestic and national levels, creation and upgradation of sports infrastructure, organization of national level sports events and rehabilitation of outstanding sportspersons of the State. He was also nominated as Vice President of the School Games Federation of India during the period.

During his assignment as Director in the Ministry of Health & Family Welfare, he looked after public health issues including public health institutions, emergency medical relief in natural disasters, public health legislations and the World Bank assisted Integrated Disease Surveillance Programme in the country. He was actively involved in revival of public sector vaccination institutes and looked after the administrative matters of the two Public Sector Undertakings of the Ministry i.e. M/s. HLL Lifecare Ltd. and M/s. Hospital Services Consultancy Corporation Ltd. He also briefly held the charge of Director (Vigilance) in the Ministry. An active sportsman, Mr. Pant has played table tennis, tennis and cricket at various levels. He has also trekked extensively in the Himalayas, and has been a member of various mountaineering expeditions to places like Hari Ki Dun, Roop Kund, Valley of Flowers, Hem Kund, Pindari Glacier, etc. He has also travelled extensively in the State of J&K and has been to places like Khar Dung La Pass (highest motorable road in the world), Pang Gong Tso Lake, Amarnath Shrine, etc. His other interests include Indian classical music and travelling.

He is married to Aparajita, who is a postgraduate in History from Lucknow University. She is a voracious reader, shares his interest in travelling and music and is an excellent cook. Their elder daughter, Vasumana is doing postgraduation in Economics from Delhi School of Economics and their younger daughter, Vatsala is doing B.A.LLB (Hons.) from Amity University, Noida.

Dr. Makarand V. Nandanwar, Dy. Manager (Ops.) Uran LPG Plant, was awarded a Ph.D. in Management from Padmashree Dr. D. Y. Patil, Governor of Tripura, at its 6th Convocation held on the 13.12.2012. Dr. Karan Singh, MP President, ICCR was the Chief Guest. Dr. Makarand joined our organization after completing his M.Tech. in HRD & Management from IIT Kharagpur. After rich exposure in BPCL, he was inspired by the ‘Learning Organisation’ concept to undertake research in HR. He chose the subject, ‘Incentives at Operative Level Employees and its Reflection on Organizational Effectiveness’ under the able guidance of Dr. S.V. Surnis, Chetana College Bandra. His research came out with new findings in monetary and non-monetary incentives management which can enhance overall organizational effectiveness. The study was well appreciated by external and internal evaluators. He also presented eight papers in national and international conferences and journals during this research journey.
Why you should keep a plant at your desk

Keeping a plant at your workplace can have both, physical and psychological benefits.

Purify The Air: Plants purify the air by exchanging carbon dioxide we exhale, for oxygen. New studies suggest that plants can filter volatile compounds such as benzene from the atmosphere.

Kill Side Effects of Modern Equipment: Office plants are an inexpensive method to cleanse the air of toxic gases emitted by office equipment like fax machines, computers and photocopiers. The build up of these gases can cause headaches and irritation to the eyes.

Control Humidity: Plant transpiration in an office environment creates a humidity level exactly matching the recommended human comfort range of 30% to 60%.

Reduce Fatigue: Plants reduce health problems, with symptoms of fatigue falling by 30%, and headaches by 20%.

Reduce Noise Levels: Indoor plants can absorb, diffract or reflect background noise in buildings.

Increase Energy Levels: Plants are a sight for sore eyes, especially for those who spend hours in front of the computer. This rejuvenates and improves energy levels.

How to Take Care of Indoor Plants

• Water: Indoor plants do not require too much water, but they need to be kept moist. If the soil feels moist, do not water it.

• Substitute Sunlight: You can grow almost anything if there is enough artificial light available. Just make sure the lighting is not too dim. There are a variety of lights available which work well on plants, such as incandescent (regular light bulbs) and fluorescent lighting.

• Fertilisers: Organic manure is required twice a year.

• Plant Container: Clay containers allow the roots to breathe and are heavy enough to stabilize large plants, but they are also fragile. Plastic is inexpensive and lightweight, but it doesn’t allow the plant to breathe. It may end up keeping the soil soggy, and plants moist at all times.

A Bonsai is a Labour of Love

Maintaining a Bonsai takes work and requires regular pruning and repotting. In the monsoon, the tree must be repotted and its roots cut. Fertilizers have to be used every 15 days; liquid fertilizers work well. They don’t need too much water, every alternate day is good enough. But in summers, they need to be watered twice a day. It’s good to spray the leaves with water to keep them clean. Since Bonsais are miniature trees, sunlight is a must. A couple of hours of direct sunlight everyday is sufficient, after which they can be brought indoors.
“Public interest litigation ... has given new hope to the justice-starved millions.”

Justice P. N. Bhagwati

India is the largest democracy in the world. Democracy is a form of government by the people, of the people, and for the people. The Preamble of the Constitution of India embodies the vision of securing social, economic and political justice to the people of India. The vision would have remained a distant dream, had the potent weapon of Public Interest Litigation (PIL) not been developed to ameliorate the suffering of the people by allowing any public spirited person to espouse their causes and approach the Courts seeking legal redressal of their grievances.

PIL differs from traditional litigation in so far as it embodies the following three characteristics:

- **Representative Standing**, as a third party being a public spirited person could seek legal remedy for a legal injury suffered by another, which usually is a group of persons.
- **Non-Adversarial Litigation**. The litigation assumes Collaborative and Investigative dimensions. Being a Collaborative Litigation, the claimant, Courts and Government are required to work together to ensure protection of the rights of the people. Being an Investigative Litigation, reliance is placed on the reports of the Registrar, District Magistrate, comments of experts, newspaper etc.
- **Relaxation of Strict Rule of Locus Standi** as any person acting bona fide and having sufficient interest in the proceeding of PIL will have a locus standi and can approach the court seeking redressal for violation of rights or infraction of statutory provisions.

**Who Can File a PIL?**

Any public spirited person can file a PIL on behalf of a group of persons, whose rights are affected. It is not necessary that the person filing a PIL should have suffered any violation of his own rights. However, he should have a substantial interest in the Public Interest issue. For example, any member of a locality can file a PIL raising some health and sanitation issue pertaining to the locality.

**Against Whom Can a PIL be Filed?**

It can be filed only against a State / Central Government, Municipal Authorities, and not any private party. However, a “private party” can be sued in a PIL as a necessary party.

**Procedure to File a PIL**

A PIL is filed in the same manner as any writ petition. However, the Courts have adopted a liberal approach and have relaxed the requirement of instituting a PIL by way of presentation of a petition and have taken cognisance based on a mere letter narrating the facts addressed to a judge or newspaper report. Justice Thakkar of the Gujarat High Court has gone a step further and taken cognisance of a letter to the editor in a newspaper by a widow mentioning her plight, because of the non-payment of the provident fund/family pension after her husband’s death.

**Reliefs Available Through PILs**

There are many kinds of remedies, which can be given in PILs, to secure the public interest at large. They are:

- **Interim Measures**: The court can pass a suitable interim order to protect the public interest pending the final order such as an order for releasing under trial on personal bonds, closure of industrial plant emitting poisonous gas, setting up victim compensation scheme etc.
- **Appointing a Committee**: The court may appoint a committee, or commissioner to look into the matter, and submit its report. Such committee or commissioner may also be given power to take cognizance of grievances and settle it.
- **Final Orders**: The court may also give final orders by way of direction to comply within a stipulated time.

**Significant Legal Developments Through PILs:**

The Courts have made innovative use of PIL for protecting human rights and fostering social change. A few landmark legal developments pursuant to PILs are:

- Interpretation of right to speedy trial as an integral and essential part of the fundamental right to life and liberty.
- Evolution of public law doctrine of compensation for violation of human rights entailing absolute liability upon the state for violation of human rights.
- Issuance of directions to protect the environment and ecology.
- Guidelines for rehabilitation and compensation for the rape of working women.
- Guidelines on sexual harassment at the workplace.
- Guidelines on arrest and detention.

**Misuse of PIL**

Of late, the Courts have been bogged down by frivolous litigations and litigations filed by oblique motives under the garb of PILs. The Courts have time and again dismissed petitions filed with ulterior motives such as those intending to impair the business of a competitor, promote political agenda, hinder the carrying out of developmental activities etc. and have imposed exemplary fines on persons filing such frivolous PILs. To curb such trends, the Supreme Court has time and again issued guidelines to curtail misuse of the benevolent PIL regime.

**Conclusion**

PIL has been the major step in democratization of justice and has equipped public spirited persons to make the voices of the downtrodden millions heard by the Courts of the country and seek justice for them. The PIL has developed a new jurisprudence of the accountability of the State for constitutional and legal violations adversely affecting the interests of the weaker elements in the community. However, the PIL is still in the experimental stage and is constantly facing the challenge of being misused.

Ms Pratiksha Kuishrestha, Executive Legal, Mumbai
Mr. U.N. Joshi

He worked in Mukund Iron & Steel Works for 8 years before joining BPCL in 1982 as Manager (E&P). He has worked in different roles across functions and Businesses. As DGM (MMPL), he played a lead role in successfully completing the Mumbai Manmad Pipeline project, which was the largest project the company had ever handled and was BPCL’s maiden entry into cross-country pipelines. As GM (Engineering & Projects), he completed a prestigious project, Jetty construction at JNPT Port and spearheaded successful SAP implementation in E&P and Materials. As Head of the Aviation SBU, among his major achievements was implementing the Astranova Apron Automation system.

As Head of Planning, he was entrusted with the entire capital budgeting for the Corporation. As MD, BORL, he was incharge of implementation of the entire Bina Refinery Project, a very challenging assignment. Once again, he was posted as head of Corporate Planning and Infrastructure, which drives development of Annual Plans for the Company for the next 5 years. As a true Project man, Mr. Joshi treasures his stints in MMPL and BORL, which he says were very demanding, but immensely satisfying. As far as his postings go, he has very cherished memories of his stay in Kolkata. Mr. U.N. Joshi superannuated as ED (Planning & Infrastructure) on 31.1.2013.

Mr. Joshi is passionate about Indian classical music, particularly Bhimsen Joshi, Kumar Gandharva and Kishori Amonkar. He writes poetry, plays chess, is a good bridge player and loves billiards and 9-ball pool. A sports lover, he has keen interest in cricket and football and is an avid reader. His wife, Ujwala, has been a tower of strength, encouraging and supporting him in all his endeavours. She worked for 22 years in Bank of India, then took VRS, and now teaches Marathi in the colony. She shares Mr. Joshi’s interest in music and reading. Their son, Mihir, is an electrical engineer, who’s followed his passion for music. Apart from RJing for a music channel for years, he’s now into media and is a performer par excellence, anchoring a wide genre of shows - music, beauty contests etc. He has his own band and is currently anchoring a TV show of 16 episodes with MTV. Their daughter, Madhura, did her postgraduation from the London School of Economics in International Political Economy and is presently working as a Research Associate with TERI, handling research on Energy, Environment and Governance issues.

Mr. Sanjay Krishnamurti

He was one of the youngest Divisional Managers in the company, being posted as DM, Bhopal at the age of 33. He was also one of the youngest and longest serving EDs in the oil industry, right from 1998. He has worked in all the regions of the company in many functions, been the head of two SBUs - Lubes and Retail for over 12 years and was the Director of 5 Joint Ventures. He superannuated as ED (Corporate Affairs) on 31.1.2013.

Mr. Krishnamurti was always very particular about the aesthetic touch, in his office and at home. He boasts of a collection of over 100 paintings and has recently started painting himself - his tally is 8 canvases so far! He is also a gourmet cook and has cooked 14 dishes for a Christmas dinner for 44 people! Amongst his vast collection of 5000 books are 300 cookery books. As Captain of the BPCL Golf team since 1994, BPCL has been organising excellent Invitation Golf tournaments in the country. Besides shooting an albatross, and the team winning 4 Proam tournaments, he was invited to play at the St.Andrew’s Golf course in Scotland, which is the Mecca of Golf! In cricket, he started the Speed Cup and the MAK Cup. He swims, plays tennis and cycles every Sunday! His birthday greetings and their meaningful messages are treasured in the company.

His passion is his family. His wife, Sunder, had the joy of reading and the love of conversation, supported by good food and good friends. His eldest son, Shanat, was very versatile - a maths genius, wrote music and was a prodigious reader. He’s started a Trust in their names in Bangalore for the education of the girl child. His son, Sameer studied History from St. Stephen’s and mastered International Relations and Political Science from JNU. He played for two bands in Delhi and has cut an album. He is also a quizmaster of over 50 quizzes in Delhi.

As he quotes, “It is un-lived experiences that go on piling up and they become heavy burdens. The problem is that there is now no way you can complete them because the person has disappeared.” My wish, therefore, is for you all not to have any un-lived experiences either with people or places, but live them fully so that you can truly have a life without regret. I’d like to convey my thanks and deepest regard for this wonderful organization, which has made my family and myself what we are and I leave having been with a group of the most wonderful people and truly a great place to work and live.”
Mr. S.P. Mathur

In August 1978, Mr. Mathur started his journey in BPCL from Kandla. He rates his stay there for six years as the Golden Period, attributing all his career achievements to the learnings at Kandla. He worked at Mumbai in two spells, as Area Engineering, Materials (LPG Equipment) and S&D (as COM and Chief Supply Manager). As SIM, Budge Budge, he got a different perspective and value of life and carries sweet memories of very lovable people there. In 1995, he was posted as DGM (Logistics), NR, facing unprecedented product shortage and an almost war room like situation. Infrastructure like TOPs (along KBPL) and the Bottling Plants in NR were created during that period. In 2001, he headed Retail Business in the NR, when along with various initiatives, the landmark “All Women Petrol Pump at Shanhipath” was conceptualized and implemented. In Aviation from 2005, the Aviation sector was undergoing complete deregulation, which opened the door for private participation, both for infrastructure development and bringing in new Airline Business. The JV (BSSPL) with “STARS” of Singapore for ‘into-plane’ services was formed and the JVs with Delhi & Mumbai Airport operators were firm up. In his last innings with E&P from 2010, the Marketing Infrastructure Vision 2025 – 26 was created and the cryogenic facilities to receive LPG in refrigerated form at Uran was commissioned. He finally superannuated as ED I/C (E&P) on 31.12.2012. They have two sons, Anuj and Nimit happily settled. His wife, Anju has always supported him throughout.

Mr. Thomas Chacko

Having joined Kochi Refineries in 1983, after 8 years in the private sector, Mr. Chacko has worked in various roles and stages of building plants and facilities in KR like the FCC unit, Aromatics, Captive Power Plant, DHDS, Tanks, LPG Bottling Plant, SPM and CEMP-II facilities, the last two in leadership roles. He retired on 31.12.2012 as GM (E & AS) KR. He states, “I can walk out with the pride of having contributed my best under challenging circumstances posed by nature, logistics, local inhabitants, labour and technology, in completing the SPM Project. The dedicated team who supported me over the last few years, I am sure will continue to excel and justify the faith reposed by the BPCL Board, in investing at KR for the IREP and allied facilities. I have come to recognize the goodness of people at all levels of BPCL. This, along with the prevalent professional management approach, has ensured sustainability of the Corporation as the best among PSUs and as an emerging star in the global scenario.”

Mr. John Minu Mathew

After his B.E.(Chem.) with a fourth rank in the University, he joined Davy Power Gas India Ltd. in 1973. In 1982, he joined Kochi Refinery in Technical Services, handling crude tank facilities, process modification jobs at CDU-I and FCCU, fire system study, putting up enhanced safety infrastructure in the Refinery and revamp of the Naphtha Splitter Unit. During 1998-2002 he was in the forefront of implementation of the DHDS Project, where they drafted a foolproof LSTK contract document which ensured smooth implementation and settlement of the contracts. He was a member of the expert panel set up for the SWSS project, when the Government of Kerala granted 74,000 kl of water per day to the Refinery from River Periyar. He was also involved in land acquisition of over 300 acres of land in DHDS area and the marketing initiatives of erstwhile KRL which helped in putting up the ROs in Ambalamugal and Pananchery. He also recalls the satisfaction of co-developing the Refinery Operating System. He became ED (Technical) in April 2011 and ED (Kochi Refinery) in April 2012, a post he retired from on 31.12.2012. In the last two years, he played a pivotal role in the conceptualization of IREP and thereafter, in securing Board approval and environment clearance for this major project. He has been the Chairman of the National Safety Council (Kerala Chapter), Indian Institute of Chemical Engineers (Cochin Regional Centre) and Indian Society for Non-Destructive Testing (Cochin Chapter). He was honored by Indian Institute of Chemical Engineers as an ‘Outstanding Chemical Engineer’ and Govt. Engineering College, Trichur as a ‘Distinguished Alumnus’. JMM, as he is known popularly, would like to actively associate with social activities after retirement. Presently, he is involved in various religious activities and conducts fellowship meetings at the residences of bed-ridden patients. His wife, Suja, is Executive Engineer (Irrigation). Their son, Mathew John is in London, and is married to Vineetha, who is a Dental Surgeon. Another joy and blessing in JMM’s life is his two year old grandson, Jhaan.

Mr. T.S.Prabhakaran

Soon after his B.E.(Elect.Engg.), he joined Cochin Refineries Limited as an Engineering Trainee in July 1975. He served in several departments in varied capacities till he reached the position of General Manager. Other achievements in his career include rebuilding a new electrical system within six months, becoming the first Senior Manager of the Electrical / Instrumentation section formed in 1988 and the first DGM of Power & Utility Department formed in 2000. He also worked for PHRC of NNPC, Nigeria as Electrical Superintendent, on deputation to PII and secondment to NNPC. Besides, he worked for Ministry of Petroleum & Natural Gas in PCRA as Western Regional Director, with his office at Mumbai. Lastly, he was deputed to Bharat Oman Refineries Limited, as Senior Vice President (Projects) and eventually superannuated on 31.12.2012.
After his B.Sc. from Mumbai University, he acquired a Masters degree in Labour Welfare & Industrial Relations and Bachelor of General Law (BGL) from Mumbai University. He has worked in Deepak Fertilizers & Petrochemicals, Gannon Pressure Vessels, Devdayal Chemicals and Swadeshi Mills, before joining BPCL at our Mumbai Refinery on 4.11.1986. His postings included Dy. Manager Welfare, Manager Industrial Relations, Sr. Staff Manager, and Chief Administrative Manager in Mumbai Refinery handling canteens, transport, travel, security, medical centre, communication etc. He also enjoyed a stint as Chief HR Manager, CO looking after Corporate IR, Executive Recruitment, Sports etc. Next, he headed the HR function for Retail for almost 6 years, before being appointed as DGM HR (Compensation & Benefits), a post he held for 4 years before his retirement on 31.12.2012. He has been an Internal Faculty for many in-house training programs on Discipline, Management and Labour Laws. A member of the PSPB Veterans Cricket Team for 17 years, as well as captaining it for the past 4 years, he has excelled as an offspin bowler. The team won the last PSPB tournament in Delhi, defeating ONGC in the finals. He was also Vice President of the BPCL Marketing Sports Club for two years. His wife, Anagha is a practising lawyer. Their elder daughter, Ashwini, is a Chartered Accountant and younger daughter, Niyoti is a MBA in Mktg. & Advertising, working for HLL.

Bhagawad Gita Proficiency

Priyadarshini, daughter of Priyotosh Sharma, Chief Mgr. (Sales) Gas, won the first prize in the Interschool Bhagawad Gita Chanting competition 2012 organized by Chinamaya Mission Mumbai on 2.12.2012. She was in Group E which comprised students in class VII and VIII. Around 10,500 students from various schools within Mumbai and Navi Mumbai participated in the event.

Best Cadet Award

Mr. GSSSR Krishna, Sales Assistant (Lubes), Vizag Territory underwent Territorial Army training at Nagpur from 22nd November to 21st Dec.2012 and was adjudged the Best Cadet in overall Military Training. Krishna joined BPCL on 22.2.1999 and worked in LPG, Retail and Lubes. We wish him all the best in his career!

Rewarded for Safety Ideas

Mr. L. Vijayakumar, Executive (Ops.) of Karur Receiving Terminal, has a natural passion for electricity and is well versed in electrical components and their complexity. He secured the third prize for safety suggestions for the betterment of factory workers of Gummidipoondi LPG Plant, Chennai by the Inspectorate of Factory Dept., Chennai. On 19.12.2012, a citation and cash award of ₹ 1000/- was given by the Tamil Nadu Industries Ministry to him.

Obituary

Mr.K.S.Ramakrishnan, ex-Burmah Shell employee, who worked at the Madras Branch from 1945 to 1972, expired on 17th December 2012 at the age of 91 years.

Mr. Daulatrao Yashwant Kungare, Manager (Constn. Grp.), Nagpur expired on 22.1.2013 at the young age of 41 years. He is survived by his wife and two daughters.

Mr. Mohan Kumar, Operator (Field) Bangalore LPG Solur expired on 18.1.2013 after serving the Corporation for 14 years. He is survived by his wife and a son.
Joby Wins Medals Galore

In the World Arm Sport Championship - 2012 held at Leon, Spain from 22-26.11.2012, our Arm Wrestler Joby Mathew brought laurels to our country by winning a Gold medal in the Senior Men - 60Kg Open Disabled Category (Left Hand) and a Silver medal in both, Senior Men - 52Kg General Category (Left Hand) as well as the Senior Men - 60Kg Open Disabled Category (Right Hand). We congratulate Joby and wish him all the best in future!

Marathon Men

All of them have run in the Standard Chartered Mumbai Marathon (SCMM) 2013, and successfully completed it within the stipulated time. Their achievement is noteworthy, particularly their commitment to being physically and mentally fit.

Chaitanya Govande, Area Manager (Industrial) Mysore ran the Full Marathon (42.2 Kms) in 5:06 hrs. Inspired by Chris McDougall’s book ‘Born to Run,’ he ran the marathon barefoot! His run was partly to raise awareness about the welfare of stray dogs, for which he requested his friends & wellwishers to support him by feeding biscuits to stray dogs in their localities. Running the marathon is in itself a great achievement. Completing it barefoot calls for an extremely high level of endurance and ability to withstand pain. Our sincere congratulations to him on this unique feat!

Xavier Lawrence, Dy. Manager IIS, CDC Sewree also completed the Half Marathon in the SCMM 2013 with a timing of 2 hrs. 53 minutes. He’s run for the 4th consecutive year.

P. Satyanarayana Reddy, Chief Manager (Supplies), Retail Logistics completed the Half Marathon with a time of 2:32:30.

LPG Lifts the MAK Cup

Old and young cricket enthusiasts eagerly await the annual Inter SBU Cricket tournament (MAK Cup) for the camaraderie as well as the opportunity to showcase their cricketing skills. The 7th edition of the tournament began on 15th December 2012 with 9 teams vying for the prestigious MAK Cup – Retail, Mumbai Refinery, Lubes, LPG, HR, (I&C, Gas, SCO, Int. Trade & Mktg Coordination), (Finance, Audit, Legal), (IS & ERP CC) and Entities (Corp Affairs/PR/E&P) Aviation/ HSE/CPO/ Planning/ Co. Secy). Three teams qualified for the super league matches – Refinery, LPG and HR. After thrilling matches, contested with full gusto by the 3 teams and a nail-biting final, LPG lifted the MAK Cup - ably led by their Captain, Mr. A.N. Chezhian. The worthy Runner-up was Team Mumbai Refinery led by Mr. A.R. Chaudhary. The Best Bowler of the Tournament was Mr. Kaustubh Prasad (LPG), Best Batsman of the Tournament - Mr. Jignesh Patil (Mumbai Refinery) and Man of the Tournament - Mr. Kirit Patil (LPG). The MAK Cup 2012 has truly given a fillip to the staff of BPCL in building bonds among the various SBUs/Entities and thus, making BPCL truly a great place to work!

Volleyball Players Excel Again

Our Volleyball players, Tom Joseph, P. Rohith, Kiran Philip and Vibin M. George, who are also members of the Kerala State Volleyball Team, won the 61st Senior National Volleyball Championship at Jaipur on 15th January, 2013. Kerala beat Tamil Nadu in straight sets in the final.
ENd8RiGEnS YoU2R 4GEt7Ry C3ELLs

Do you pride yourself about being so set in a routine that you do the same thing at the same time day after day? You take the same route to work, fill up at the same petrol station, watch the same sitcoms on TV, eat fish every Tuesday and Friday, have dinner out every Saturday and Sunday. And announce “You can set your clock by me!”

Granted there’s merit in organisation, but did you know that a purely robotic existence is unhealthy for the brain? If you do not use most of the neural links and associations in your brain, they will be lost with age. With them will plummet your memory, creativity, thoughts and ideas.

You can get your brain into shape in the same way that you do aerobics to tone muscles and strengthen the cardiovascular system. According to neurobiologist, Dr. Lawrence Katz and Manning Rubin who have co-written “Keep Your Brain Alive” the way to prevent memory loss and increase mental fitness is to use Neurobics (a word that they have coined). These exercises challenge the brain in off-beat ways by making more than one association and using more than one sense for routine activities. Time was when we tended to use more of our senses than we do today.

Doctors, fifty years ago, could diagnose an illness by smell. Women would go to a perfumer whose other senses become more acute. A sweaty hand or a cologne can help you to make stronger associations to recall, when you meet a person again. When you get your brain cranking through your senses and challenge it to novel experiences, it triggers the production of a brain vitamin called neurotrophin.

When you change your normal habits, the large network of connections, circuits, brain areas involved with the action, are bypassed. Wham! Your brain is perked up with tasks that are challenging, interesting, fun, even frustrating. A good neurobic exercise makes multi-sensory associations and does something engrossing.

Here are innovations to energise your brain.....

**Involve one or more of your senses in something different**

Use additional senses to do an ordinary task by muzzling the sense normally used. Liken yourself to a hearing or sight impaired person whose other senses become more acute.

- Choose your clothes or unlatch your door with your eyes closed relying on texture and shape.
- Take a shower, soap and moisturise yourself with eyes tightly shut.
- Play Dumb Charades with your family but for real, for one evening; communicate only with your eyes and hands.

**Combine two or more senses in unexpected ways**

- Listen to Pavoratti with an aromatic candle next to you.
- Play Dumb Charades with your family but for real, for one evening; communicate only with your eyes and hands.
- Play badminton instead of cricket.
- Go hiking for the weekend.
- Listen to Norah Jones instead of Udit Narayan.
- Follow the second hand of a clock for one minute. Think of nothing else. Then close your eyes, and try to open them in exactly one minute.

**Break a routine activity in an unexpected way**

- Take a brand new route to work.
- Change your style of dressing or combing your hair.
- Rearrange your office and desk top.
- Swap the hand on which you wear your watch.
- Read a comic strip upside down.
- Brush your teeth with your other hand.
- Don’t wake up to smell the coffee; go for herbal tea.

New associations trigger a new set of emotions and start the production of brain food and strengthen and build another set of brain connections. By involving new or rarely used pathways, synapses between nerve cells are strengthened and the brain cells produce more neurotrophins. These new sensory associations remain as part of the brain’s activity. If they are strong enough, they’ll linger forever.

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**THE BRAIN DRAINERS**

Factors that interfere with brain functioning include

- Too much or too little neurotransmission
- Imbalance in calcium, magnesium, sodium, potassium chloride levels.
- Lack of oxygen to the brain
- Storage of faulty information to the brain
- Poor vision or learning
- Inadequate diet
- Recreational drugs
- Excessive alcohol and caffeine
- Food additives such as monosodium glutamate and aspartame
- High and low blood sugar
- Fatigue and stress
- Very high fever
- Allergic reactions
- Psychotic symptoms
At times, people have views that conflict with our own views. Rather than getting upset, why not hone one’s ability to argue in such a way that it actually creates a win-win situation?

Why do arguments occur?
Everyone has an opinion and is entitled to one too. Should the opinion differ from our own, we try to make them see it our way. This is fine, except that they in turn expect us to see things their way. So an argument basically arises when we try to make others change their actions or thoughts. Arguments also occur when people hold incompatible and unclear values or goals.

But arguments can also be healthy
One can get into a debate, to get different perspectives. This involves asking others for their opinion and determining what facts, statistics or opinions have shaped their views. This way you’ll know the other’s point of view. Conflicting or different views are needed as they encourage fresh ideas and boost enthusiasm. If new ideas are lacking or nipped in the bud, it is potentially disastrous. The individual, the team and the company at large will suffer. Leaders should welcome innovative ideas even if they happen to contradict their own, because if two people on a team think exactly the same way every time, then one of them is not needed.

Benefits of arguments…
- Helps in growth and innovation.
- Provides new ways of looking at existing options.
- Provides additional options.

Sort out differences – key to resolving arguments
Agree on what information is relevant and what’s not. Be amiable and think and act constructively; hidden agendas jeopardise the cause. Recognise and understand your emotions and that of others. In conflicts based on differences in thinking or perceptions, identify and discuss these differences. Put yourself in the other person’s shoes.

A conclusion means….
- One agrees that he/she is wrong and embraces the other’s opinion.
- Both accept the other’s opinion as a different angle (neither is wrong).
- There is a merging of views and a new idea takes shape.
- You don’t go by the other’s view but continue a healthy relationship.
- In irritation, both accept a view altogether different from their own.

ARGUE THE RIGHT WAY
Be …
- Broad minded There’s more than your way of looking at things.
- Accommodative Facilitate open, accurate communication and active listening.
- Amiable Don’t involve egos or the issue gets sidelined.
- Empathic Think about how the other person feels.
- Practical You’re human, you can be wrong.
- Upright If you realize you are wrong, accept it.
- Objective Don’t get emotional.
- Inquisitive Uncover details as understood by the other.
- Flexible Make necessary adjustments.
- Relaxed Or you lose judgement, and if anger sets in, take a break.

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Don’t…..
- Insult the person or his/ her views.
- Coerce or intimidate, it reflects on your mental abilities
- Use lies or distort facts as even if you lose the argument, you win respect.
- Exaggerate; avoid words like never and always.
- Be prejudiced, bigoted or play the blame game.
- Evade related or counter questions
- Puzzle or throw your opponent off track.

Tips for healthy arguments…..
- Clarify what you both have understood about each other’s views.
- Use simple language familiar to both.
- Avoid interrupting and request the same privilege.
- Get your facts and figures right
- Keep your arguments to the point
- If there is an authority, consult her/him.

Evaluate before you argue……
- Is it worth the time and effort?
- Is the other person important enough to me?
- Will debating the issue improve the relationship?
- Is the time and place right for this confrontation?

If most answers are YES, then go ahead, but if most answers are NO, drop it.

The point is…. Arguments alone don’t usually cause hostility and conflict. But often, failure to listen and allow alternative views to be heard causes these feelings.

Conflicting or different views are needed as they encourage fresh ideas and boost enthusiasm. If new ideas are lacking or nipped in the bud, it is potentially disastrous.
IN THE DRIVER’S SEAT

You may be driving the best available vehicle, but your attitude, behaviour, physical and emotional fitness limits your ability to adjust to varying conditions.

**Attitude:** A safe driver must develop the right kind of attitude. Qualities that are desirable are patience, willingness to admit a mistake, tolerance towards the mistakes of others, respect for the law, respect for other road users and courtesy. It is not gracious to show provocative gestures when others do something wrong. Apologise when you have caused inconvenience to others. This will soothe the other driver. The right attitude will help you control your emotions.

**Emotions:** Any emotion, when allowed to become too strong, affects driving ability. Few tips to control emotions: Talk to someone about the situation, do something physically to calm down. e.g., deep breathing, count numbers etc. Don’t make use of the horn to express your anger or frustration.

**Physical Fitness:** The law requires some physical fitness standards and you must comply with these.

- **Eyesight:** All decisions that you make while driving depend on what you see. As 80 percent of information perceived comes through your eyes, it is important that you make optimum use of your eyes. Keep your eyes moving and don’t fix them on one object. Depth perception is your ability to judge how far objects are from each other. It helps you to choose the speed and to decide when to pass or begin to slow down. You should not be colour-blind. Night brings darkness and shadows, headlight glare and vision of the sides. Those who have night blindness should avoid driving after sunset.

- **Hearing:** Your sense of hearing warns you of danger. Drivers with hearing problems need to look around more often than other drivers. Use hearing aids and do not listen to music when driving.

- **Smell & Touch:** Be alert for odours that indicate vehicle problems such as overheating of engine/linings, burning rubber smell etc. Be aware of how the car control feels, especially pedals, steering wheel etc. If you suspect any problem, do not ignore it.

- **Age:** Young drivers may be physically fit, but they tend to drive at high speeds and have less experience and are often involved in fatal accidents. Your eyesight, hearing ability and reaction ability decreases with age. Older drivers must regularly get physical check-ups for their blood pressure, blood sugar etc.

- **Fatigue:** Some of the indications are yawning, forgetting to use directional signals, forgetting to dip the lights for approaching vehicles, becoming irritable, vehicle wandering on the road, drowsiness, feeling shadows changing into images. The only solution is to stop driving. To avoid fatigue due to excessive work, the human body requires minimum 6 hours rest in 24 hours. In a long trip, take 10-15 minutes rest after every 2-3 hours. During every break check the tyres, wheel drums etc. Freshen yourself and stretch your body. These body movements will relieve your muscles and the blood circulation will increase, making you feel fresh.

- **Mental Stress:** Everyone has tension and worries. You have many other duties apart from your job. All this affects your driving. Your eyes may be on the road, but your mind will be somewhere else and this can lead to an accident. Before starting to drive, forget everything else and concentrate on your driving.

- **Seating Posture:** Driving a car is not exactly pleasurable. The driver’s seat of our cars do not support the correct posture of the spine. Always sit by pushing the buttocks under in such a way that the hollow in the back is obliterated and the knees are drawn above the level of the hips. Sit correctly behind the steering and keep your hands at the 10.10 clock position. The steering rake angle, seating posture and hand position gives you a correct angle so that you can steer with minimum effort.

- **Effects of Medicines:** Some modern medicines affect the nervous system and this will have an adverse effect on your reaction time and ability to drive.

**Bad Habits:** One more cause of single vehicle accident is distraction due to bad habits.

- **Smoking:** You may feel the earnest desire to smoke, so you remove both your hands from the wheel and adjust the eyes to light the cigarette. At this moment, anything can happen and lead to an accident.

- **Gutka or Tobacco:** Medically proven to be a slow poison, it can cause cancer.

- **Alcohol:** Drinking and driving is suicide. Drinking can cause impaired judgement, create a false sense of confidence, lower hearing, reduce concentration and impair balance, coordination and driving skills.

**Tips for a Long Journey**

- Plan the trip with foresight, considering adverse conditions enroute.

- Plan the rest places after an interval of 2-3 hours.

- Do not eat heavily and be more cautious while driving between 9.30 p.m. and 5.00 a.m.

- Yawning may indicate tiredness/ sleepiness. Take rest till you feel fresh and then proceed.

- Music with mild volume is advisable, but should not be engrossing.

- Avoid discussion/hot argument while driving.

- Avoid use of stimulating medicines when driving at night.

- Avoid use of the mobile phone when driving.
Air-conditioned Jackets

A Japanese manufacturing company has made a jacket which can keep the wearer cool for almost 11 hours. The jacket contains two battery-operated electric fans that draw in 20 litres of air per second. The air circulates throughout the garment and finally escapes through the collar and cuffs.

Beware!

ACCORDING to a research carried out by the New York University, teenagers exposed to passive smoking are quite likely to suffer from hearing loss. (When someone smokes in your presence and you inhale the smoke, you become a passive smoker.)

Inspired by a Gecko!

PROFESSOR Mark Cutkosky of the Stanford University who had earlier designed Stickybot, a robot that can scale brick walls and other rough surfaces, has now modified it so that it can also climb smooth surfaces like glass and metal. Inspired by the gecko which uses its sticky feet to climb smooth walls and walk across ceilings, the professor modified the robot’s feet using strong resealable adhesives to get a similar effect.

Believe it or not

WE all know that two people can never have identical fingerprints but not many of us know that there are people who don’t have fingerprints at all! People suffering from a rare condition called adermatoglyphia don’t have fingerprints. Their palms, fingers, toes and soles are smooth and devoid of the subtle ridges that people normally have.

Brain Booster

SCIENTISTS at the Northwestern University, USA, have found that training in music can help to improve one’s speech and skill in learning foreign languages. According to Nina Kraus, one of the researchers, the neural connections made during musical training also help in other aspects of communication.

Stingless Jellyfish

ROBOJELLY is a silicone robot, created by researchers at the Virginia Polytechnic Institute and State University, USA. It has been modelled on the umbrella-shaped moon jellyfish (Aurelia aurita). The robot’s main job is to detect underwater oil spills, gather information about the migration of schools of fish and track the movement of ocean vessels like ships and submarines.
बीपीसीएल नया शासन के कस्टोम्प

स्थापना दिवस के अवसर पर, बीपीसीएल नवीकरण के प्रतीक शुभकामनाएँ।

24 जनवरी, 1976 के दिन, बीपीसीएल सर्वोच्च बैठक में शामिल हुआ और यहीं से कंपनी ने वृद्धि एवं विकास को प्राप्त करने के लिए सुरू किया। प्रमुख उन्में वैद्य की आपात कंपनी के रूप में बीपीसीएल ने सार्वजनिक स्थायी समृद्धि में निरंतर महत्वपूर्ण योगदान दिया है।

हमारी कंपनी ने परिवर्तनशील शाखाओं में तीव्र लघुवाणुपद व्याप्ति गतिविधि के सबसे बड़े क्षेत्रों में उत्कृष्ट परिणाम दिखाया। अभिव्यक्त समाधानों ने चुनौतियों को सामना करके इन अपनी स्थिति सजीव बनानी होगी। कारों के जरूरी नियामक और संस्थानों के विकास की इस्तेमाल से हमें और आगे बढ़ने में सहायता मिलेगी।

कंपनी की सफलता में आप सभी के योगदान के लिए हार्दिक बधाई देता हूँ। हम निर्दयित तकनीकी पर नजर देते हुए उनका भविष्य के दौरे पर होने के लिए साथ सेल्फ पोर्ट करें। काम कर सकते हैं। अपने उद्घाटन के कार्यन्वयन के लिए निर्दयित पुरुष कार्य करते हुए हम अपने पूर्वी प्रवेश द्वार पर भरोसा योगदान का आधार मानना चाहते हैं, जिन्होंने हमारे अभिव्यक्ति के समर्पण की शुरुआत की।

हमारे ग्राहकों के प्रति अपनी वाचनवादन दृष्टि का एक उचित अवसर है। हम उनका, जीवन बेहतर बनाने वाले विधि उचित बदल एवं सेवाएँ देने का आशीर्वाद देते हैं।

स्थापना दिवस के अवसर पर हम संपूर्ण योगदान नवीकरण तथा कंपनी की पारंपरिक सुधारों में उपरोक्त योगदान पर भी ध्यान केंद्रित करें। पर्यावरण के प्राणक की दृष्टि से हमारे लिए किसी पारा हमें योगदान जीवन की साधन गुणवत्ता व्यापक आदर्श है।

आइए, हम अपने सभी प्रयास के जीवन उत्तराधिकारी बनाते हुए बीपीसीएल को उन्मूलन साधन का दूसरा प्रवाह करें।

स्थापना दिवस की शुभकामनाएँ।

आप के सिंघ ली एम दी
स्थापना दिवस के अवसर पर चारखाई गई हिन्दी निबंध प्रतियोगिता में प्रथम पुरस्कार प्राप्त निबंध

उत्तराधिकारी - पवित्र पेप्लोलियम की भूमिका

पनि कुमार, आई.एस. विभाग, सीओ

मानवीय जीवन अपने आस पास के वातावरण की ओज है, इसलिए मानव जीवन के प्रतिक्षेप क्षेत्र में एक स्वच्छ वातावरण जरूरी है। लेकिन जब प्राण पर्यावरण बन उठता है तो यह ज़रूरत और भी बढ़ जाती है। वातावरण में जीवन और पर्यावरण का अदरूस संबंध है। पर्यावरण का शासक अर्थ हमारे पास और कायम आकर्षण है। प्रकृति में जल-वात, भूमि, पेड़-पौधे, जीव-जन्तु में एक संतुलन काम है। यह संतुलन ही प्राणी मृत के जीवन का आधार है। प्रकृति की अनुकूलता पर ही मानव समाज का विकास निर्भर करता है। प्राणी कला से ही मानव अपने रहने की जगह तथा उसके आस-पास के वातावरण को स्वच्छ एवं हानिकारक तरीके से कुशलता आ रहा है। पर्यावरण को चार प्रमुख क्षेत्रों में बांटा गया है-पर्यावरण अभियानकारी, पर्यावरण स्वास्थ्य, शरीरों का उपयोग और व्यक्ति प्रकृति तथा सामाजिक परिस्थितियां। अध पर्यावरण के इस समाज क्षेत्र में व्यक्ति प्रदूषण के दृष्टि के रूप में उत्पन्न होने वाले हैं जिसकी जिसके माध्यम से वातावरण की गुणवत्ता बढ़ती जाती है। हालांकि, जल-वात एवं भूमि, जैविक रूप से बनकर अज्ञात तथा उच्च ताप में विस्फोट होता है। अध पर्यावरण के इस समाज क्षेत्र में व्यक्ति प्रदूषण के दृष्टि के रूप में उत्पन्न होने वाले हैं जिसकी जिसके माध्यम से वातावरण की गुणवत्ता बढ़ती जाती है। हालांकि, जल-वात एवं भूमि, जैविक रूप से बनकर अज्ञात तथा उच्च ताप में विस्फोट होता है। अध पर्यावरण के इस समाज क्षेत्र में व्यक्ति प्रदूषण के दृष्टि के रूप में उत्पन्न होने वाले हैं जिसकी जिसके माध्यम से वातावरण की गुणवत्ता बढ़ती जाती है। हालांकि, जल-वात एवं भूमि, जैविक रूप से बनकर अज्ञात तथा उच्च ताप में विस्फोट होता है। अध पर्यावरण के इस समाज क्षेत्र में व्यक्ति प्रदूषण के दृष्टि के रूप में उत्पन्न होने वाले हैं जिसकी जिसके माध्यम से वातावरण की गुणवत्ता बढ़ती जाती है। हालांकि, जल-वात एवं भूमि, जैविक रूप से बनकर अज्ञात तथा उच्च ताप में विस्फोट होता है। अध पर्यावरण के इस समाज क्षेत्र में व्यक्ति प्रदूषण के दृष्टि के रूप में उत्पन्न होने वाले हैं जिसकी जिसके माध्यम से वातावरण की गुणवत्ता बढ़ती जाती है। हालांकि, जल-वात एवं भूमि, जैविक रूप से बनकर अज्ञात तथा उच्च ताप में विस्फोट होता है। अध पर्यावरण के इस समाज क्षेत्र में व्यक्ति प्रदूषण के दृष्टि के रूप में उत्पन्न होने वाले हैं जिसकी जिसके माध्यम से वातावरण की गुणवत्ता बढ़ती जाती है। हालांकि, जल-वात एवं भूमि, जैविक रूप से बनकर अज्ञात तथा उच्च ताप में विस्फोट होता है। अध पर्यावरण के इस समाज क्षेत्र में व्यक्ति प्रदूषण के दृष्टि के रूप में उत्पन्न होने वाले हैं जिसकी जिसके माध्यम से वातावरण की गुणवत्ता बढ़ती जाती है। हालांकि, जल-वात एवं भूमि, जैविक रूप से बनकर अज्ञात तथा उच्च ताप में विस्फोट होता है।
बीपीसीईएल स्थापना दिवस – 2013

भारत पेट्रोलियम कॉर्पोरेशन लिमिटेड, भारत सरकार द्वारा बर्मशेत ऑयल स्टोरेज एंड डिस्ट्रिब्यूशन कंपनी और बर्मशेत रिफाइनरी लिमिटेड के बाद दिनांक 24 जनवरी, 1976 को भारत सरकार के एक उक्रम के रूप में अंतिम में आया। 2500 करोड़ रुपये की प्राथमिक शेयरपूँजी धारत कंपनी बीपीसीईएल, एक निर्देश प्रविशण तेल कंपनी है जो सदैव से ही प्राकृतिक प्रकार चली है।

बीपीसीईएल ने अपने शैवाल काल से अभी तक की यात्रा में अनेकों कीर्तिमान स्थापित किये हैं। 1997 में इसे नवरत द्वारा भूमिता। मूल रूप से 2.2 एवं 2.5 मिलियन में टन क्षेत्र संसाधन से लिए स्थापित मूर्ख एंड कोर्टेस रिफाइनरियड्स आई 12 और 9.5 में.टन क्षेत्र का संसाधन करने वाली रिफाइनरियड्स बन गई हैं। कंपनी ने स्वदेशी क्षेत्र एवं उसकी पर्यावरण आपूर्ति तथा गैस की उत्पादन के लिए भारत देश में शेयर पेट्रोलियम सेंसेस के रूप में प्रवेश किया है।

बीपीसीईएल के पास 13500 से भी अधिक कर्मचारियों की एक अनुष्ठान और कर्मचारि दीवार है तथा इसमें आधुनिक मशीनरियों एवं प्रौद्योगिकी से सुसज्ज रिफाइनरियड्स (मुंबई, बीना, कोल्कता एवं नुमालियागढ) तथा समस्त भारत में पैदल हुई सुविधाएं शामिल हैं, जिनमें 12 इंस्टेलेशन, 23 टीओपी, 114 सीओडी, 35 एपिकेशन टेंडर्स, 10832 रिटेल एडवेक्ट, 1015 केरोसीन दीवार, 2 तूफान प्लांट, 49 एलपीजी ओवल्सिंग प्लांट, 2755 एलपीजी डिस्ट्रिब्यूशन एवं 35.5 मिलियन एलपीजी गृहों का सपोर्ट है। किया गया देश में तीन दिन में तो बीपीसीईएल अपने उपयोग के द्वारा देश के करोड़ों लोगों तक पहुँचा है।

बीपीसीईएल ने अपने तेल उपयोग के अतिरिक्त भी अपने गृहों के लिए कई नये अभिव्यक्ति शुरू किये जिनमें “इन एड्ज आउट”, "विस्तार एलपीजी", तथा रिटेल आउटलेट्स/ओवरड्राईव पर बाहर चलाकर के रहने, नहाने-पीने एवं शोपिंग की व्यवस्था (पर) शामिल है। इन अभिव्यक्तियों को भी बाहर चलाकर, मोटरस्टार्टर्स से बहुत अच्छा प्रतिस्पर्धा मिला।

बीपीसीईएल द्वारा समकालीन नयी प्रौद्योगिकी के क्षेत्र में हालांकि आर-3 का प्रारंभ, भारत सरकार तथा रिटेल आउटलेट्स का अंतर्गत्रांग, फोर ऐयोर, फोर्स मोटर, फोर्स मोटर /ड्राइवर्ड रिटेल एडवेक्ट, पेट्रोकेयर्स, ऑन लाइन/सेक्साइज द्वारा एलपीजी खुला, ऑन लाइन सुविधाएं, ऑन लाइन रेटिंग एवं इस्तेमाल के लिए कर्मचारियों की व्यवस्था में अनेक ऐसे कार्य हैं जो बीपीसीईएल को अन्य कंपनियों से एक अलग स्तर प्रशंसा करते हैं।

बीपीसीईएल कार्य करने के लिए एक श्रेष्ठ स्तर तथा भविष्य में अनेक संभावना से ओट-प्रोट है, जिसके लिए बीपीसीईएल परिवार का हर सदस्य प्रशंसा का पात्र है।

"24 जनवरी" बीपीसीईएल स्थापना दिवस हमें हारारी कंपनी की मूलतम स्थितियों से भर देता है। इस दिन भी सभी लोकहरू में बीपीसीईएल स्थापना दिवस वडा है। उत्सव के साथ मनाया जाता है।

अन्य दिनांक 24 जनवरी 2013 को बढ़ी ही धूमधाम के साथ स्थापना दिवस मनाया गया। यह दिन भी से ही चला। दिनांक 24 जनवरी का। कार्यलय के सभी भवनों की मंजिलों को सुंदर रंगों और रंगबिरंगे गुलाबों से सजाया गया था। इसी दिन दोपहर 3.00 व्यंग में शरदशिक्षण सामार्ग में स्थापना दिवस समारोह का उद्घाटन हो गया। शीख उपज रंग लेखक अधिकारियों (सीजो) उपस्थित थे, सभी अन्य विद्यार्थी प्रवेश द्वार और कर्मचारी गण उपस्थित थे।

सर्वप्रथम, पीएआर एवं ब्रांड विभाग द्वारा भारत पेट्रोलियम पर बनाए गये कॉपीनेट फिल्म दिखाई गई एवं उस्तादी प्रशिक्षिता का आयोजन किया गया। उसके पश्चात् हिंदी कथा द्वारा, पीआर द्वारा दिया गया विशेष "उमर नजरूल/पीआर की चर्चा" पर आधारित लघु नाटक प्रस्तुत की गयी। कंपनी के कर्मचारियों द्वारा इस नाटक का लेखन, निर्देशन एंडिशन, टेक्निकल सहयोग तथा संगीत, श्रीमातृ सुषमा जादुव, निगमित
स्थापना दिवस की अन्य तालिकायें
मुगलसरय- मध्यम ने बड़ी धुमधाम के साथ स्थापना दिवस मनाया।

नोडा क्षेत्रीय कार्यालय के ऑडिटोरियम में दिनांक 23 जनवरी, 2013 को स्थापना दिवस की पूर्ण संधि के मूर्ति में मैनेजमेंट ग्रुप स्थानीय सुखबोधानंद का व्यस्ततम रखा गया था जिसका लाभ नोडा, इसी इलाक़े, अरांडी, ग्रेटर नोडा के स्टाफ तथा राजसीआर के फील्ड स्टाफ ने लिया। स्वामीजी ने अपनी शानदार निर्मल-वृत्ति और जीवन के ज्ञान द्वारा दर्शकों को सम्मोहित किया। उन्होंने बताया कि क्रिश्चियन "दु-ख" के लिए मुख्यतः हमारी व्यवहार निम्नलिखित है। उन्होंने कहा कि हम अपना व्यवहार बदलना होगा। उनके शब्दों में "पारिस्थितिक आत्म-स्थिति" पर निर्भर करती है जिसे हम अपनी "मनो-स्थिति" में परिवर्तन लाकर बदल सकते हैं। स्टाफ के लिए यह व्यस्ततम एक ब्रहुत अनुभव रहा जिसका उन्हें अपने दैनिक और व्यक्तिगत जीवन में लाभ होगा।

स्थापना दिवस पर अध्यक्ष कार्यालय में आयोजित स्लोगन प्रतियोगिता में पुरस्कृत हिंदी स्लोगन : -

प्रथम : आओ मिलकर पेड़ लगाएं, मिल कर बचाएं पानी, वर्तना नहीं रहेगा कहने वाला, कोई हमका नाना-नानी
- अश्वयावं, कविता निगमित विभाग, सीओ

द्वितीय : जब तक है इस धरती पर हरे भरे दूध का आवरण तब तक रहेगा हमारे देश में शुद्ध वातावरण
- श्री रामप्रसाद, मा.स.से., पश्चिम

तृतीय : प्रयास की सुरक्षा हो जाएँ निरंतर सुरक्षित गढ़वाली है वहाँ
- तृतीय पंक्ति, करारोपण विभाग (सीओ)

कृपया भव्यतृतीय

नोक्का में बीपीएल स्थापना दिवस के मौके पर सभी चिन्तकों ने सुरक्षा कल्लुक्तिका और निषुद्ध होंगे पॉस नेटवर्क विभाग में भाग ले। इस अवसर पर आयोजित सुरक्षा चिन्तका वैनिट्स रेटीरेटी मैनेजर, तोनी के रोमनी ग्लैंस के संयोजन के दौरान सुरक्षा के महत्व पर जोर दिया। उन्होंने बीपीएल द्वारा सहायक सेवा बढ़ाने और "प्रथम ग्रहण" चिन्तका के संयोजन में प्राप्त वैनिट्स्स, आयोजनों की जानकारी दी। कार्यक्रम में वर्गों के लिए सुरक्षा संबंधी चिन्तका प्रतियोगिता आयोजित की गई। तोल वोट के बोल इवेंट में सही मूल्य बताने पर पुरस्कार दिया गया। भारत गैंस मेला के दौरान 550 से भी अधिक लोग उपस्थित थे। इस दौरान इवेंट को अधिक सहीव सहीव के लिए चूँचियाँ भी निकालें गये।
लोनी एल्पीजी टेलिटरी ने अपने सभी उद्यमी व्रतिक और प्रतिष्ठित
ग्राहकों के साथ बड़े उद्यान और जोश के साथ बीपीसीएल स्वाधीन
दिवस मनाया। इस यादगार दिन पर कई कार्यक्रमों का आयोजन किया
गया। कार्यक्रमों में विभिन्न गतिविधियाँ, जैसे नियुक्त हॉट पेट सेवा,
हॉट पेट एक्सचेंज ऑफर, भारत गैस नेटा, ग्राहक बैंकिंग, एनजीओ "नई
आशा" में लेखिक के मरीजों के बच्चों के साथ मुलाकातक, निरंतर विकास
पर प्रस्तुतीकरण, सुरक्षा विश्वास, लक्षी, जेनी, स्वाधीन दिवस की फिल्म
का प्रसारण आदि मानित था।

स्वाधीन दिवस पर आरंभ में हमारे अध्यक्ष ओर संवाद संगठन का श्रद्धांजलि
दिया गया। बाद में बीपीसीएल का सधा द्वारनाथ मोदी
सी फिल्म समो को दोखाया गया। तत्पश्चात दीपवाल, बीपीसीएल
संगठन का एक खुला सत्तर रखा गया, जिससे सब उत्साह देखने वालों को एक
समृतिआदि दिया गया। अनुभवों का अदाल्म, प्रदान करने के लिए यह एक
अत्यन्त प्रभावशाली था। आर्थिक, गौरव, समाजक, उद्यमी और प्रत्ययस्तीय
जिमेदारों की दीर्घकालीन कार्यक्रम के अभिकार, भारत के प्रस्तुतीकरण
किया गया। कार्यक्रम के अंत में, ग्राहक लोनी द्वारा श्रद्धा को कार्यक्रम
के लिए पूरे नन से कार्य करने और कार्यक्रम का नई उदाहरण तक लेने
अंतर्गत किया।

मुःबाबाद क्षेत्र के अवसर में दूरी, शामिल, ठकुरदा और नगरी में
स्वाधीन दिवस के अवसर पर सुरक्षा किल्ले प्रस्तुतीकरण किये गये।
ग्राहक बैंक आयोजित कर पंजीकृत वार्ता बाहर ग्राहकों को आयोजित कर
उन्हें रास्ता रेटिन डिस्टिब्यूटर रेटिन जैसे विभिन्न अभिक्रम प्रस्तुत
विभिन्न सेवा मानकों के बारे में बताया गया।

वाई एल्पीजी में हमारे ईडी (एल्पीजी) जी ऑर्ज पॉल ने कहा कि
क्रिसी भी समझने के लिए स्वाधीन दिवस का रेलवेर्स्टिंग उपलक्ष
होना, और 35 वर्षों से भी अधिक उत्तर का शानदार रिकॉर्ड रखने वाले हमारे
संगठन के लिए तो यह इसके अभिकृत महत्वपूर्ण है। वाई एल्पीजी
टेलिटरी ने स्वाधीन दिवस समारोह का आयोजन 24.1.2013 को होटल
जोतिबा, कोल्हापुर में किया जिसमें वाई एल्पीजी के सभी वित्त,
वित्तीय और संगठन के 26 वित्तीय के 60 पुरुष ग्राहकों ने अपनी
उपविभागीय दर्ज कर कार्यक्रम के साथ अपने मज़बूत रिक्षेद को
साझा किया। श्री ही - श्री नारायण, प्रबंधक (एल्पीजी बिक्री)
कर स्वागत दिया और श्री टीक थैन, टीम (एल्पीजी) ने स्वाधीन दिवस
पर स्वागत कर भारतीय अवसरसंवाद, उच्च संस्कृति, ज्ञात
संस्कृति, अविश्वास प्रस्तुतीकरण तथा सुरक्षा पर जानकारी
देते वाहन स्वागतिक दिवस किया। क्रिसी भी कार्यक्रम में "ग्राहक राजा
होता है। अत: स्वाधीन दिवस के अवकाश में, 60 ग्राहकों को निराश
रूप से लम्बे कालिक रखने के लिए, उन्हें धन्यवाद देकर
विकास और लाइफ उपयोग / विवाह रूप से किया गया। ग्राहकों
के भारत गैस ग्राहक होने के प्रमुख अपनी संपूर्ण स्वीकार कर उन्हें
विभिन्न समाज दिया जाने के लिए धन्यवाद किया।

स्वाधीन दिवस के अवकाश पर वाई में सुरक्षा वार्ता में, सुरक्षा तकनीकी
और निर्देश बैंक पेट तकनीकियों एवं सिल्वर एक्सचेंज के साथ आदि कई
कार्यक्रम भी आयोजित किये गये जिसमें सभी वित्तरक एवं उनके स्थान
ने स्वीकार हिस्सा लिया।

गाजियाबाद में बीपीसीएल स्वाधीन दिवस पर होटल मैनेजमेंट स्ट्रेटेजिस
अफ इंस्टूट्यूट, एआईएलएम (गाजियाबाद) के साथ मिलकर "पकराए
याना, दोसों निर्माता निर्माता का आयोजन किया गया। सुरक्षा
संबंधी बातें एवं सुरक्षा प्रस्तुतीकरण के उद्देश्य आयोजिक रूप से। इस अवसर
पर टेलिटरी मैनेजर, लोनी ने उपस्थित होकर बीपीसीएल के वृद्धि और
विकास के सक्रिय का जानकारी दी। पायलटर के जिमेदारों को, उनका उद्योग
और सुरक्षा प्रस्तुतीकरण के जिमेदारों को, फायर सेक्टर द्वारा लाइफ दिये
ये। इस कार्यक्रम को स्वामिक अवकाश अमर उजाला और
dानिक जागरण में कवर किया गया।
एनजेपी टीओमी में 24 जनवरी, 2013 को बड़े जोश और उल्लास के साथ बीपीसीएल स्थाना दिवस मनाया गया जिसमें डिजित और टेलीविजन कार्यालय के सभी शासक और अधिकारियों का हिस्सा शामिल हुए।

अध्यक्ष एवं प्रबंधन निदेशक का संदेश अंग्रेजी एवं हिंदी में पढ़ने के साथ कार्यक्रम शुरू हुआ। बाद में प्रस्तरमंच का आयोजन और बीपीसीएल कॉर्पोरेट फिल्म तथा निरंतर विकास कार्यक्रम का प्रदर्शन किया गया। बीपीसीएल कॉर्पोरेट फिल्म में दिखाई गई गतिविधियाँ देखकर लोग बहुत खुश हुए और सभी ने ऐसे महत्वपूर्ण समांगण के सदस्य होने पर गरीब महसूस किया।

कॉलक्टर एक्सप्रेस ने सभी उपस्थितियों के समान साथ एवं प्रबंधन निदेशक का संदेश पढ़कर कार्यक्रम आरंभ किया। अमीरल एयरलाइन के एयरपोर्ट अनुरक्षण प्रमुख तथा अभियंतक की प्रभारी ने विज्ञापन कर अपने अनुभव बताये। उन्होंने एक स्टाफ के बयान और कार्य की प्रशंसा की।

अंत में सभी ने हमेशा प्राणों को उल्लिख कर ध्यान देने और बीपीसीएल एवं पर्यावरण को अधिक ऊँचाई पर ले जाने का कसम खाया।

टेली नगर डिजिटों की इमारत में भी आईएजीएसी अधिकारी, स्मार्ट फ्लोट कार्ड ऑफिसर, टेलीविजन अधिकारियों और डिजिटों के स्टाफ ने मिलकर ध्यान देने से स्थाना दिवस मनाया।

शिवाडी इन्स्टलेशन में 24 जनवरी, 2013 को उत्साहपूर्वक बीपीसीएल स्थाना दिवस मनाया गया। इस उपलब्धि में ब्लैकविंग और नियंत्रण प्रतिस्थापित बालिका गई। श्री राजीव धुपवाल, टेलीविजन प्रबंधक ने मुख्य इन्स्टलेशन प्रबंधक की गोरी कृपण के साथ कर्मचारियों को संबोधित किया। जनतानुभूत का अभियान एवं प्रबंधन निदेशक का संदेश पढ़कर सुनाया गया। प्रस्तरमंच के आयोजन के बाद एक फिल्म शो तथा स्टाफ के आयोजित किया गया। पैंसीज ऑपरेटर, हीलर्स एवं परिवार के साथ एक स्वतंत्र बैठक आयोजित की गई और उन्हें निरंतर विकास का महत्व समझाया गया। सभी प्रणालियों के उर्जाशील जीवन के प्रति वचनबद्धता के स्वरूप इस दिवस को मनाया गया।

बरोनी टीओमी में स्थाना दिवस पर द्विपत्ती बैनरों की प्रसिद्धि किया गया था। स्थाना दिवस के कार्यक्रम में कॉर्पोरेट फिल्म का प्रदर्शन, प्रतिरोधी एवं आदि का आयोजन किया गया। इसमें स्टाफ के अलावा, हीलर्स/परिवार के अन्य प्रतिनिधियों, तिल्लियों, कर्मचारियों, ठेकेडारों और संस्थान कर्मचारियों ने भी भाग लिया। धन्यवाद जीपन सहित कार्यक्रम का समापन हुआ।

मेकर टावर्स में भी स्थाना दिवस का आयोजन किया गया। 90 से अधिक स्टाफ ने इसमें भाग लिया। दिव्य दिव्य एवं प्रबंधन निदेशक के संदेश का प्रान्त, निरंतर विकास पर स्टाफ का प्रदर्शन, लाकड़ी जीवन उज्जवल करनेवाली कॉर्पोरेट फिल्म का प्रदर्शन, प्रस्तरमंच, स्लोगन/नियंत्रण प्रतिस्थापिताओं की शामिल किया गया।
अध्यक्ष कार्यालय में गणतन्त्र दिवस

अध्यक्ष कार्यालय में दिनांक 26 जनवरी 2013 को गणतन्त्र दिवस समारोह का आयोजन किया गया। सुबह 9.15 माननीय अध्यक्ष एवं प्रबंध निदेशक श्री आर. के. सिंह साहब के सुभ हस्तों से राष्ट्रवाद फहराया गया और राष्ट्र गीत के साथ कार्यक्रम की शुरुआत हुई। इसके पश्चात श्री आर. के. सिंह जी ने उपस्थित कर्मचारियों को संबोधित किया। इस अवसर पर सभी निदेशक गण और अन्य वरिष्ठ प्रबंधन स्टाफ तथा कर्मचारियों गण उपस्थित थे।

संसदीय राजभाषा समिति का त्रिवेण्द्र दौरा

संसदीय राजभाषा समिति की पहली उप समिति ने 20 जनवरी 2012 को तीनी सीएल त्रिवेण्द्र एलपीजी के राजभाषा कार्यालय कर्मचारियों का निरीक्षण किया। इस अवसर पर समिति ने त्रिवेण्द्र एलपीजी के प्रबंधक कार्यकाल कार्यक्रम के साथ चर्चा की। समिति के सदस्य रहे, श्री शिवानंद तिवारी, श्री अर्णक अर्णक और श्री दितेश चंद्र यादव। श्री केशव की शेरांकी, कार्यालय निदेशक (सिटेल), उस समय के महाप्रबंधक (सिटेल) और श्रीकांत देसाई, उप महाप्रबंधक (प्रशासन), सीओ बैठक में उपस्थित रहे।

आर एण्ड डी सेंटर नोएडा का राजभाषा निरीक्षण

दिनांक 31/01/2013 को आर एण्ड डी सेंटर नोएडा के राजभाषा निरीक्षण के दौरान श्री डी. एस. रावत, संसदीय निदेशक (रा.भा.), पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय ने प्रभावी पर विचार-विमर्श किया तथा उन्होंने यहाँ ही रहे राज-भाषा के कार्यांग एवं लगाई गई प्रदर्शनी की तारीफ की तथा भविष्य में राजभाषा कार्य का और विस्तार का तक ले जाने की प्रेरणा दी। इस अवसर पर श्री ची. एस. दिव्याला, उप-महाप्रबंधक, आर एण्ड डी सेंटर, श्री एस. के. माहिद्दा, श्री राजपुत्र लाल, प्रबंधक (रा.भा.) उत्तर एवं अन्य अधिकारी गण उपस्थित थे।
पूर्व क्षेत्रीय कार्यालय में एक अभिनव प्रशिक्षण एवं भाज्य कार्य डिल का आयोजन किया गया जिसमें पशुकर्म भागाल अभिनव सेवा के वरिष्ठ प्रशिक्षण लिखित तथा उनकी दौरा द्वारा अभिनवन पर सैद्धांतिक एवं व्याख्यानिक प्रशिक्षण दिया गया। कार्य कॉर्सेट्रिक टीम, सितापुरिटी गाँव, कार्य कू, इलेक्ट्रिक्शन तथा हाउसकर्मिय क्षेत्र का आदिक प्रशिक्षित करने के लिए भाज्य कार्य डिल भी कराया गया। सभी ने इस कार्यक्रम की प्रशंसा की।

सुरक्षा पर विशेष ध्यान

प्रशिक्षण में प्रायोगिक पाठ्यक्रम तथा प्रथमध्यर्थक कार्यक्रम के अभ्यास, मानवीय संरचना एवं कार्य, ड्रिंसिंग, बैडे, धाव, शाँक, आपक, डिस्क का दौरा पहल आदि द्वारा उपचार शामिल किया गया था। प्रशिक्षण में बीपीसीएल और आईआईसीएल जैसे विभिन्न प्रकार के उपहार कार्यक्रम की आयोजन की। इस प्रशिक्षण के निर्देश ही भविष्य में जीवन और मृत्यु के बीच अंतर लोगों की सहायता करने में कोई बाधा नहीं आएगी।

बीपीसीएल चेन्नाई ने एक ईंटडाय लेंग्राज इंडिया में उभय में 1.12.2012 को हैंडरबाद में आयोजित लेंग्राज एस जागरूकता कार्यक्रम में हिस्सा लिया। इस अवसर पर आयोजित रैली में बीपीसीएल के अधिकारियों ने भाग लिया। लेंग्राज के कार्यक्रमों की सहायता से बीपीसीएल के कार्य कार्यक्रम आयोजित किया गया। उन्हें इस दौरान के कार्य, लक्षण तथा उपायों की जानकारी दी गई। उन्हें लेंग्राज सेंटर में एवं आईआईसीएल के निम्नलिखित जाँच के बारे में बताया गया। उन्होंने बीपीएल, एलएलसई ने नीचे की जाँच का उपयोग इलेक्ट्रिक्शन में उपलब्ध विभिन्न स्वास्थ्य देखभाल कार्यक्रमों का लाभ लेने की सूचना दी।
स्वास्थ्य देखभाल की परंपरा में

हमारे सामाजिक जिम्मेदारी के रूप में हमारी वचनबद्धता को देखते हुए अकोलनर डिपो ने एक एजन्सी तथा केवल आई सीकल, पुणे के सहयोगी "मेगा नियुक्ति नेत्र जीवन शिविर आयोजित किया। डिपो के आयोजन के कुछ गृहों को इसमें शामिल किया गया। इसमें आई की जीवन के दायरों के घर में गृहों की जीवन की गई और 10 लोगों का मोतिवेशन का आयोजन नियुक्ति किया गया। अकोलनर में हमारी यात्री की ब्रांड छवि के निर्माण का यह एक छोटा सा प्रयास था। मरीजों एवं उनके परिवार के सदस्यों ने उनका जीवन बदलने के लिए कृतज्ञता जाँच की।

साक्षरता अभियान

नासिक के इमारतरह सहायता के पिपरे सुधूर के गृह वासियों के लिए मुंबई-नामनाम-विज्ञान पाइपलाइन के सामाजिक अभियान के रूप में "हस्तक्षेप अभियान" शुरू किया गया। यह गृह एसी-07 के पास हमारे पाइपलाइन के बहुत निकट है। अतः हस्तक्षेप अभियान का उद्देश्य था इन गृहवासियों की अपना नाम देनागरी में लिखने के लिए प्रेषित कराना जिससे न केवल हमारे ब्रांड की छवि बढ़ती, बल्कि भविष्य में यह पाइपलाइन संयुक्त हो कई अपातकालीन रिश्ते आपये, तो उनका सहयोग लेने में हमें सहायता किया। अभियान के अंतर्गत एक साहुकारिक स्थान निश्चित कर दो विशिष्ट की स्थिति की गई थी जो लोगों का कम पर से शाम की घर का तौलनेपर लटक पर पैरिसिल से मान लिखित रखते थे और अभियान समर्पण होने के बाद उन्हें दुम्ले पेट्रो पर अपना नाम लिखने के लिए लाता जाता और फिर वही पेट्रो उन्हें उपहार स्वरूप दी गई। श्री अनुभव दीपक, कार्यालय निदेशक (पाइपलाइन) द्वारा प्रेणित इस अभियान का अंतिम एवं महत्त्वपूर्ण योगदान ने लाया विश्वसनीय उद्देश्य दिया कितु भारत पेट्रोलियम ने हस्तक्षेप अभियान के दौरान वास्तव में यह हमें शिखा दी है।

एव्वारात, परिचय

15 से 20 दिसंबर, 2012 के दौरान शिविर "के" और शिविर बेंजीन इन्स्टूशन में स्वास्थ्य शिविर आयोजित किया गया। शिविर का आयोजन आजीवी स्टोन यू०००ली और लैप्रोकोष्टी हांसिल्ट की टीम द्वारा किया गया जो किंद्री स्टोन, गॉल बॉलर स्टोन, हैरिया, किंद्री/प्रोस्टेट केंसर पर उपचार के लिए भारत का एक आगमी इन्स्टीट्यूट है। शिविर में रुड्यान, लाइ शुगर जॉर्डन बॉक्स इंडेस्ट्री, पौडर(50 वर्ष से अधिक की आयु के पुरुषों के लिए) परिसम्बर, (केवल 40 वर्ष से अधिक की गाढ़ीयों के लिए) स्पेशलिस्ट की सहायता की जा पाना दिया गया तथा स्वास्थ्य आयोजित पर एक पुस्तिका का वितरण किया गया। शिविर के सामी 272 स्टोन ने शिविर का लाभ लिया।

हिल्लाम प्रशासन निभाया, पूर्व क्षेत्र द्वारा हालिया इन्स्टूशन के कर्मचारियों के लिए प्रथमपाशा/सीपीआर प्रशिक्षण शिविर आयोजित किया गया। कोलकाता के "स्वी जनरल हांसिल्ट" के सहयोग से यह प्रशिक्षण आयोजित किया गया था। जिसमें 35 प्रतिशती ने भाग लिया। आरजेन्का कर्मचारियों ने संस्थापत्र, बेसिक लायफ स्पोर्ट सिस्टम और साइंट्रेक्टर प्रयोग का प्रशिक्षण लिया।
विश्व हिंदी दिवस समारोह

पश्चिम क्षेत्रीय कार्यालय

दिनांक 10 जानवरी 2013 को अध्यक्ष कार्यालय, स्वन शिल्प सभागर में विश्व हिंदी दिवस मनाया गया। इसका उद्घाटन श्री एस.पी. गदेश्क, मनव संसदाधन के कर कमलों से संसद चुआ तथा उन्होंने इस शुभ अवसर पर अभिलाभ भारतीय आधार पर सभी कामयाब एवं अधिकारियों के लिए हर दिन कंप्यूटर या टैबलेट का लेखन करते ही दिवे जाने वाले हिंदी शब्द या वाक्यों की साइट का भी उद्घाटन किया और सभी को हिंदी में कार्य करने के लिए प्रोत्साहित किया।

इस अवसर पर “सुरक्षा” द्वारा श्री कार्यक्रम "सुनहरी बादे" का आयोजन भी किया गया था, कार्यक्रम का संचालन श्रीमती सुमामा नायडू, वरिष्ठ प्रबंधक, हिंदी, निमातित ने किया। श्री एस.पी. गर्माया, उप विद्वान, महावर्धन (में, आर.) मुख्यालय के साथ।

पूर्वी क्षेत्रीय कार्यालय

भारत पेट्रोलियम, कोलकाता क्षेत्रीय कार्यालय में विश्व हिंदी दिवस भी ही उत्साह पूर्वक मनाया गया। इसका उद्घाटन श्री के.पी. जोशी, महाप्रबंधक (रिलेक्ट), पूर्व ने किया। इस अवसर पर श्री एस.पी. पी. गोविन्दराजन, महाप्रबंधक (एव.आर.) मुख्यालय के साथ।

समारोह में श्री एस.पी. दासमुनी, उप विद्वान (बालसंस्कृत), श्री एस.पी. पी. नुका, उप विद्वान (परिचरण), श्री एस.पी. के. विजय, उप महाप्रबंधक (लॉजिस्टिक), श्री एस.के. होमस, कर्मचारी प्रबंधक (लूस्स) श्री पी.के. ममता, श्री मदनमूल, कार्यकारी प्रबंधक (में, आर.) मुख्यालय के साथ।

उत्तर क्षेत्रीय कार्यालय

निम्न अनुसंधान एवं विकास केंद्र, ग्रैंड नोएडा, उत्तर प्रदेश में विश्व हिंदी दिवस को "कार्य संस्था" के से मनाया गया। जिसमें 16 शाओं द्वारा स्व. रंगील विविधता-पाठ के दौरान हास्य, कला, वीर रस तथा कई मानिक विषय पर गान किया गया। कार्यक्रम की अध्यक्षता दौ. पी. एस.विद्वान वन, उप महाप्रबंधक (सी.आरडी.सी) ने की।

नोएडा क्षेत्रीय कार्यालय में विश्व हिंदी दिवस के दौरान पलायन प्रतियोगिता का आयोजन किया गया जिसमें कार्यालय के अधिकारियों, कार्यालयों ने भाग लिया। श्री ए.पी. चाँद, श्री (ई.ए.पी.) यह मुख्य अध्यक्ष थे। श्री लक्षित सन्त के महारत ने एक संगठन कार्यक्रम का भी आयोजन किया गया। श्री रामजीलाल, प्रबंधक (राजस्थान) ने पेट्रोलियम एवं प्रकृतिक मैं नगर प्रशासन द्वारा जारी संदेश को पढ़कर सुनाया।

हिन्दी बोली और संस्कृत में विश्व हिंदी दिवस कार्यक्रम का संचालन श्री वी.पी. ने किया। इस अवसर पर आयोजित विभिन्न प्रतियोगिताओं में स्कूल एवं हिंदी काठोडा लेखन प्रतियोगिता प्रमुख रही। श्री विद्युत राहुल (में, आर.) ने समारोह की अध्यक्षता की।
पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय में हिंदी सतालकर समिति की बैठक में राजभाषा के प्रयोग को बढाने के लिए 10 जनवरी को की। यह बैठक में मनाया गया।

रिपोर्ट टेलिट्ड ने 10.1.2013 को विषय हिंदी दिवस कई दृष्टिन्द्र के साथ मनाया। इस दिन सभी स्टाफ ने अधिक से अधिक कार्य हिंदी में करने का प्रयास किया। हिंदी दिवस के अवसर पर आयोजित कार्यक्रम में भी सभी ने उत्साह से भाग लिया और हिंदी के कार्य करने के प्रति अपने विचार प्रकट किये। टेलिट्ड के श्री राकेश सिंह ने हिंदी की महत्त्व स्वाप करते हुए अपने दैनिक कार्यों में हिंदी के प्रयोग को प्रायोजित करने का आह्वान किया।

प्रियाला एलपीजी संस्थान में विषय हिंदी दिवस के अवसर पर कई स्थानों पर विषय हिंदी दिवस से संबंधित बैठक लगाये गये। स्लोमन, मुहारा और भवनेश लेखन प्रतियोगिताओं का आयोजन किया गया।

श्री सुनील कुमार वर्डर (प्राणदेशिक समन्वय) ने सभी को विषय हिंदी दिवस के सफल आयोजन पर बधाई देकर उन्हें हिंदी में कार्य करने के लिए प्रेरित किया।

मुगलसराय इंटरलेन्स में विषय हिंदी दिवस वर्षों संख्यान प्रभाव श्री सी.पी.सिंह की अध्यक्षता में मनाया गया। इस दौरान सभी को हिंदी कार्य के बारे में अवगत कराया गया और हिंदी सॉफ्टवेयर इंडिक के बारे में जानकारी दी गई। सभी अधिकारियों एवं स्टाफ के लिए एक विज्ञापन प्रगतिकित किया गया और श्री अनिल मैर, हिंदी समन्वय को मुगलसराय में हुई हिंदी की प्रगति में महत्वपूर्ण योगदान के लिए पुरस्कृत किया गया।

कोचियर रिफाइनरी में भी विषय हिंदी दिवस 2013 जोर शरू किया गया। इस अवसर पर प्रशंसन में प्रतियोगिता का आयोजन किया गया।

प्रत्येक वर्ष की तरह इस वर्ष भी 10 जनवरी को मुंबई रिफाइनरी में विषय हिंदी दिवस जोर शरू किया गया। इस अवसर पर हिंदी विधा, मुंबई रिफाइनरी द्वारा स्लोगन प्रतियोगिता आयोजित की गयी जिसमें कर्मचारी से पूरे विषय में फैली हिंदी विषय पर स्लोगन रचाया गया। कार्यक्रम के दौरान स्री आर आर नायर, उम्मि प्रबंधक प्रभारी (एडीआर) - मुंबई रिफाइनरी के कर करते हुए स्लोगन प्रतियोगिता के विज्ञापनों को पुरस्कृत किया गया।

चण्डीगढ़ कार्यालय द्वारा अद्यतन उत्साह से विषय हिंदी दिवस मनाया गया। अद्यय श्री वी.ए.टंडन जी ने विषय हिंदी दिवस मनाने की पृष्ठभूमि पर प्रकाश डाला। समारोह के दौरान मुख्यालय एवं निविद्ध प्रतियोगिताएं आयोजित की गई।

दक्षिण क्षेत्रीय कार्यालय

पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय में हिंदी सतालकर समिति की बैठक में राजभाषा के प्रयोग को बढाने के लिए 10 जनवरी को की। इस अवसर पर दक्षिण क्षेत्रीय कार्यालय में दिनांक 10 जनवरी 2013 को "विषय हिंदी दिवस" दृष्टिकोण से मनाया गया। इस अवसर पर दक्षिण क्षेत्रीय कार्यालय के कर्मचारियों के लिए हिंदी सुमार संगीत (सूर्य एवं सूरलो), टिप्पणी एवं आलर्निंग, अनुवाद प्रतियोगिताओं आयोजित की गई। सभी कर्मचारियों ने इन प्रतियोगिताओं में बड़े ही उत्साह से भाग लिया। अष्टण अद्यय कार्यालय के प्राध्यापक को बाहरी संगठन के रूप में आयोजित किया गया एवं प्रतियोगिताओं की पुरस्कृति किया गया।
लांची सेवा का सम्मान

चु.श्री सन्तोष दरवे. (संविधान महाप्रबंधक ईसा) सी.ओ - 30 वर्ष

श्री संदीप आनंद, सहायक-1, प्रशासन, मासिके, उत्तर- 25 वर्ष

श्री अजय तिवारी, परिचारक, आई एड सी.ओ. सी.ओ- 25 वर्ष

एच.के. यमगार, एमएचईओ वाहीतूब इन्स्टेलेशन - 35 वर्ष

श्री.सी.दी.सुकमार, जी.ओ. सो.झीर्वेस. दक्षिण क्षेत्र - 25 वर्ष

श्री.डी. राजेश ठाकुर, प्रशासन, मासिके, उत्तर- 30 वर्ष

श्री सुभाष मदने, ऑपरेटर फील्ड, वाहीतूब इन्स्टेलेशन - 30 वर्ष

पी.आर. हलवाई, ऑपरेटर फील्ड, वाहीतूब इन्स्टेलेशन - 30 वर्ष

पी.डी. सिघपाटिल, ऑपरेटर फील्ड, वाहीतूब इन्स्टेलेशन - 30 वर्ष

पी.टी. डबल, ऑपरेटर फील्ड, वाहीतूब इन्स्टेलेशन - 30 वर्ष

पी.जे. महाट्रे, ऑपरेटर फील्ड, वाहीतूब इन्स्टेलेशन - 30 वर्ष

श्री.मधुकर पाटिल, एमएचईओ, वाहीतूब इन्स्टेलेशन - 30 वर्ष
श्री हरेश वर्लीकर, जीओपी वाडीलूब इन्स्ट्रेशन - 32 वर्ष
श्री अनोख परब, जीओपी, वाडीलूब इन्स्ट्रेशन - 20 वर्ष
श्री नामदेव पाटेल फिल्मपुरिटी गाईड, वाडीलूब इन्स्ट्रेशन - 20 वर्ष

निधन - सूचना

रिटेल टेलरी, गोवा के श्री अनील नाइक, टेलीशियन का दिनांक 26.1.2013 को सड़क दुर्घटना में दुर्घटना हो गया। वे 56 वर्ष के थे तथा उनके परिवार में दो पुत्रियां हैं।

श्री जगवाय, अधिकारी वरिष्ठ सहायक, शिवपुर लूब विधि का दिनांक 11.12.2012 को दुर्घटना हो गया। वे 54 वर्ष के थे। उनके परिवार में पत्नी, एक पुत्र और दो पुत्रियां हैं।

पुष्प रिटेल टेलरी में सहायक पद पर कार्यकर श्री दिनकर केशव नाइकवाड़ी का दिनांक 29.12.2012 को दुर्घटना हो गया। वे 54 वर्ष के थे। उनके परिवार में पत्नी, एक पुत्र और एक पुत्र है हम शोक संतत परिवार के सदस्यों के प्रति शोकसंवेदनाएँ व्यक्त करते हैं और ईश्वर से प्रार्थना करते हैं कि उनकी आत्मा को शांति प्रदान करे।

हमारे रिटेल, पुष्प में कार्यकर्ता हमारे रिटेल श्री पी.एम.शिंगवी के पिता श्री मदनलाल दादुरदित शिंगवी के वर्ष 2007 और 2009 में गाजी भारत और सूरती नामक दो मराठी काव्य संप्रदाय में प्रकाशित है। श्री सिंगारी के कादः संहिता में मराठी, भोजपुरी, गुजरातिस्त, नवाबदी इन सामाजिक विषयों के साथ-साथ भूमिहरू पर भी काव्य सत्का है। देवी की दितश्रम से भरपूर हैं किंतु एन्ट्री में श्री सिंगारी की जीवन के प्रति आगाजाद दिखाई देता है। सीखी, ललित कविता लिखनेवाले इस कवि ने अपनी रचनाओं में किंतु की भी नकल नहीं की है। 82 वर्षीय श्री शिंगवी ने अपने अपनी तैयार काव्य संबंध "हिंदु, पान" भी प्रकाशित किया है। हम सब उन्हें हार्दिक वादाई के साथ लंबे सुखी जीवन की सुभकामनाएँ देते हैं।

को करार?

जब में छोटा बच्चा था
किसप्रकार अब तुझे
अपनी के साथ तास के पश्चात
मैं बनना चाहता था।

और हम दोनों ही सबके
विवेक कर न निर्देश की
प्रशिक्षण करते थे,
वो अपने अलाह से
और मैं अपने राम से।

पत्नी के मकान के समक्ष
समय के साथ दिन और रात
किसी ने अपनी सत्का
की साथ साधन करने के लिए,
और किसी की घटना
के किसी की नहीं करते।

तास के पाये रहते,
कभी उसी खाली पहली मेज पर
पर न में, और ना ही तो कभी कोशिश करते
अकेले मौका बनाने की।
Candid Click Contest

We're conducting a Photography Contest on one of our favourite themes - 'Candid Shots'. Entries should feature subjects caught unaware in various activities and situations evoking mirth, surprise or a compulsive 'Ah!' Besides creativity in photographic content, each photograph should also sport a catchy caption, which may be in English or Hindi. Attractive prizes will be awarded, based on originality, presentation, aesthetic appeal and photography merit.

Please send in your entries (not more than three) to PR Dept., CO stating your name, designation and location.
Soft copies may be sent to karmarkarmc@bharatpetroleum.in or marianne.karmarkar@gmail.com

Last date for entries is 31st May, 2013.
Wondrous Splendour

Lotus Temple, Delhi

Humayun's Tomb, Delhi

Pics by Sunil Bains, Sr. Mgr. Coordination, Delhi