LET US WRITE A GOLDEN CHAPTER
Joy and togetherness marked the Christmas celebrations at Kochi Refinery. Employees got together to share the happiness of the festive season. Another striking enjoyment was the golden Christmas at CR School as part of their golden jubilee celebrations. Here are a few photographs of celebrations...
‘Challenging year ahead’

To decide 1st of January as the commencement date of the second season of our Build My Image (BMI) initiative was easy.

New Year is indeed the time for figuring out life’s purposes, identifying aims and targets and taking resolutions for a better tomorrow. It is a time to take complete responsibility of our lives.

A personal development initiative to improve one’s health as BMI requires such an understanding. One has to take a resolution and stick on to it to bring blessings to one’s life. BMI as you all know had brought substantial happiness to many Koch Refiners.

However, BMI is only one such promising initiative. Each one could identify many such growth prospects and enrich one’s life.

Moreover, Year 2016 would be a challenging year to all of us in KR. We are in the threshold of a major development. IREP is entering its final lap and the Petchem project would gain momentum.

These changes would present to us prospects to learn new areas, gain new understanding and thereby shape the destiny of our organization and ourselves.

It is an interesting coincidence that this Year of challenge has come on the Golden Jubilee Year of the commissioning of Kochi Refinery. No wonder, in this issue of *JwalaDhwani* our unit head urges us to ‘write a golden chapter’ in the history of KR.

*JwalaDhwani* wishes its readers a Happy and fruitful New Year.

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**Thought for the month**

Write it on your heart that every day is the best day in the year

- Ralph Waldo Emerson
Mr Thampi PK and Mr Madhu KM receiving the award from Hon'ble Minister Mr Aryadan Muhammed

The devastating floods following torrential rains had crippled life in Chennai during the recent days. Thousands were left homeless or stranded in their homes without food or electricity. Telephone services too took a hit in many areas. People and organisations rushed from various parts of the country to support Chennai.

We Kochrefiners also rose to the occasion. Employees joined together and contributed necessary items worth nearly ₹5 lakhs. Blankets, clothes, soaps, candles and other essential items were purchased and handed over to the District Collector, Ernakulam on 9 December for speedy and safe delivery to the needy at Chennai.

Truly, this noble deed is an overwhelming flood of kindness from KR to Chennai. Kudos to the whole team who took part in this voluntary and noble deed!
Dear Colleagues,

About fifty years ago, the founders of Kochi Refinery were passing through a brave and challenging initial phase of the organization. The construction of our first Refinery was being completed and commissioning activities were underway. In the next few months, we created history by dedicating Kochi Refinery to the Nation on 23rd September 1966.

Five decades later, we are passing through a similar challenging phase. Our Integrated Refinery Expansion Project (IREP), a project of much larger scale, has attained a physical progress of 91.5 percent and the commissioning work has commenced.

The tasks ahead are challenging. In Year 2016, our immediate focus is the safe and timely completion and commissioning of IREP Units. As per the Auto Fuel policy, petrol and diesel marketed in Kerala and other few Southern States have to conform to Bharat Stage IV Specifications from 1st April 2016. The timely completion of the project is essential for meeting these market requirements. In the mean time, we are commencing the implementation of our Petchem Project. This ‘Make in India’ initiative would pave way to BPCL’s entry to petrochemical sector and help Kochi in becoming the petrochemical hub of South India.

All these can be made possible through relentless efforts by one and all working in all departments in KR. I urge all my colleagues to join together in this mission whole heartedly.

Speaking about the bygone year, I am happy to say that we have continued to maintain excellent performance in achieving physical and financial targets by optimizing operations and business process. The highlight of the year is the enhanced reliability of our operations. This has contributed a long way in improving the Gross Refinery Margin of the refinery.

Our accomplishments on the safety front have been impressive and encouraging. The Refinery crossed 42 million Accident Free manhours in the month of November 2015. KR has also completed ten years without Loss Time Accidents. These are glowing testimonies of the excellent Safety Management Systems in place supplemented by the commitment of each one of you in this direction. However, we must not be complacent and continue to improvise systems focusing on ‘Behavioral’ and ‘Process safety.’

Meanwhile, the business environment continues to remain volatile which calls for proper and prudent understanding of the prevailing situation and responding accordingly. In view of this, we are pursuing a broad array of growth opportunities by way of implementing new projects under “Project Sankalp”. These projects once implemented would help us acquire the capabilities to produce cleaner and better auto fuels and enhance our profitability.

Friends, Year 2016 begins with the Ruby Jubilee of Bharat Petroleum Corporation Limited. It was on 24th January 1976, the Burmah Shell was taken over by the Government of India to form BPCL to energize the lives of the country. As mentioned earlier the year also marks the Golden Jubilee of Kochi Refinery which was commissioned in 1966.

As 1966 and 1976, Year 2016 would turn out to be a milestone in the annals of BPCL with the commissioning of our IREP units. Each one of us, as committed BPCians should strive towards the successful commissioning and transformation of the Southernmost Refinery in the country. Colleagues, in this year of Golden Jubilee of KR, let us write a golden chapter in the history of BPCL.

I sign off with a sentence from our Chairman Shri S Varadarajan’s Letter to shareholders in the Annual Report 2014-15: “We will forever strive to take this Company to the ultimate pinnacle and create value, far exceeding your expectations.”

I extend my best wishes to you and your families for a prosperous and promising year ahead.

Prasad K Panicker
Executive Director I/C (Kochi Refinery)
Reminiscence 2015, the Retired Employees Meet of KR, turned out to be a time to refresh memories. It was also a time to acknowledge the contributions of the retired employees towards the growth of Kochi Refinery.

“When the story of a company is written we think of plants and units. Behind the growth are the women and men behind the machine and other supportive disciplines who take the show forward. REM is to celebrate this continuity and contributions of the generations of employees whose legends endure”, said Mr Prasad K Panicker, Executive Director( I/C)KR while welcoming the retired employees to the meet.

His welcome presentation covered the journey along the developing facets of Kochi Refinery of which all the participants were part of. This journey through the past evoked the old reminiscences and refreshed the memories of the different milestones and joyous moments of KR since its inception.

Over 700 retired employees and spouses joined together at IMA Hall, Kochi on 19 December to refresh bonds of friendship and the memorable years at KR.

REM 2015 had begun with a Ranga Pooja offering prayers. Former leaders of the Refinery, Mr GK Abraham, Mr Koshy Varghese, Mr MA Mohammed Ali, Mr KP Philip, Mr ES Menon, Mr E Nandakumar and Mr John Minu Mathew inaugurated the programme by lighting the traditional lamp. The gathering then paid homage to the departed souls of twenty three retired staff and five employees who died while in service, since the last Retired Employees Meet held in 2013.

Mr CK Soman, General Manager (Operations) read out the message of Mr BK Datta, Director (Refineries) who was unable to attend the meet.

The updated version of REM directory was released by Mr MA Mohammed Ali, former Director(Refinery) of CRL. This directory, a ready
reckoner with details of retired staff, has always been helpful in strengthening of unity and maintaining lifelong relationships in KR family.

It was followed by honouring the elders who have completed 84 years and 90 years of age. Mr BK Nair who have crossed Navathi and Mr GK Abraham, Mr MV Mathew, Capt AK Vijayaraghavan, Mr TI Narayanan, and Mr Hubert Hurtis who have crossed 84 years were honoured by presenting them with Ponnadas.

Mr GK Abraham, Former Executive Director, CRL, Mr Koshy Varghese, Former Director (Refineries) and Mr E Nandakumar, Former Executive Director In charge and Mr John Minu Mathew, former ED also addressed the gathering.

Capt A K Vijayaraghavan, Former Chief Security Officer, representing our senior-most retired colleagues and Mr MK Revikumar, representing the junior retired colleagues, also shared their thoughts.

Mr MV Prabakaran, Dy General Manager (HR) I/C delivered the vote of thanks.

Ms Aswathy Karthikeyan, Dy Manager (HRD) anchored the ceremony. The event was coordinated by HRD team with the support of volunteers from various departments.
The National Finals of Ideas and Mercurix saw many employees of Kochi Refinery win prizes at the National Final round held at Mumbai. Ms Shiny Sara Varghese was adjudged winner in the Mercurix Finals in the above 40 years category. She had qualified for the finals along with Mr M Narayanan, Mr Kamal Kishore, Mr NN Rameshbhnu and Mr S Suraj at the Regional Finals held at KR on 25 November.

Participants shared stories of experiences that made a difference in their lives. The stories depicted the core values and beliefs they hold and were passing on valuable lessons to others.

Mr MV Prabhakaran, DGM (HR) I/C, Mr CS Ninan, DGM (Advisory Services) and Mr Babu Joseph, DGM (Maintenance) were the panel members.

In the IDEAS National Finals, the team consisting of Mr Jose Jacob, Mr Ganesh PG, Mr Rajeev C, Ms Rajeshwari, Mr Arunachalam K, Mr Ramanathan S, Mr I Sasi, Mr Shyam George, Mr Saji Babu and Mr Jibu Varghese were the winners in the Creative Stroke (Refinery) Tech for their topic Insitu Sulfolane regeneration using ion exchange technology.

The 2nd runner up prize under the Creative Stroke (Process & Systems Improvement) Refinery category went to the team of Mr A Mohanlal, Mr GS Sivakumar, Mr Suji Paul, Mr Shinoth Kumar KB, Mr Antony Savio MA and Mr Somen Das. The Token of Appreciation prize under the same category was bagged by the team consisting of Mr Sibi Ignatius, Mr Thomas K Abraham, Mr Ashwin V, Mr Perseval Pereira, Mr Shankar GS, Mr Shyam George, Mr Aravind AS, Mr Sivaprasad KG, Mr Bibin C Varghese, Mr Saji Antony and Mr Franklin S.

Mr R Sivakumar won the 1st runner up under Minds Eye for his topic Innovative approach to increase catalyst space volume in DHDS reactor to increase Euro IV diesel production. Mr Anand Krishnan R won the token of recognition under Minds Eye for lighting of substation/MCC rooms via solar panels erected at the top of respective substations/MCC rooms.

Congratulations to all the winners who has made Kochi Refinery proud!

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**Mercurix Regional Finals 2015 winners with judging panel and organizers**

The Mercurix Regional Finals 2015 had set a platform to share stories of Leadership and inspire others. Mr MV Prabhakaran, DGM (HR) I/C with an inspiring inaugural speech set the context for Mercurix finals in Kochi Refinery. He highlighted that each one has a vast amount of experience to draw upon. Our struggles and hardship, along with our achievements and blessings, teach us life’s lessons.

Winners of Regional Finals

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**Tributes paid to Dr BR Ambedkar**

The Federation of Central Govt. SC/ST Employees (Kerala) BPCL KR Unit observed 59th Death Anniversary of Dr BR Ambedkar on 6 December.

Mr MV Prabhakaran, DGM (HR) I/C spoke on the inspiring life of Dr BR Ambedkar, his victory over every struggle with talent, knowledge and firm determination. As a mark of respect, Mr Prabhakaran garlanded the statue of Dr BR Ambedkar.

Earlier, Mr TS Manoj Kumar, Secretary had welcomed the gathering. Mr K Ravi, President of the federation presided over the function. Mr Sureshkumar expressed the vote of thanks. Mr Santhosh Kumar, (General Secretary_Federation of Central Govt SC/ST Employees Kerala) Mr C Satheesan, and Mr EK Ravi also spoke. The members offered floral tribute and paid tribute to the great leader.

**Ayur wellness programme conducted**

ESE department organized an interactive wellness programme - Refresh your body, mind and spirit through Ayurveda on 9 December.

Mr CK Soman, GM (Operations) inaugurated the programme. Mr LL Ramachandran, DGM (IS), in his speech briefly elucidated on the stress levels in our day to day life and how it affects our mind, body and spirit.

Mr S Ganesan welcomed the gathering. Doctors from Ayur Janani, Ms Gilsha and Mr Sudeesh spoke on the impact of stress and anxiety on health, Panchakarma technique, etc. The Seven dimensions of wellness viz Occupational, Emotional, Environmental, Intellectual, Spiritual, Physical, Social were dealt upon. Various treatments and therapies were also discussed in the interactive session.

**BPCL KRECS turns Golden**

The Golden Jubilee celebrations of BPCL KR Credit Society was held on 29 November. The year long Golden Jubilee celebration which kick-started in November 2014 culminated with this grand programme conducted in Jwalagiri.

Mr Mohan Das A, Cooperative Ombudsman of Kerala State inaugurated the programme which was presided over by Mr Ajith Sen LS, President, BPCLKRECCS.

Mr CK Soman, GM(O), Mr Selva Kumar, Joint Registrars of Cooperative Department, Ernakulam, Mr John Zhacharia, Asst registrar, Cooperative Dept. Kunathunadu, Mr PP Joy, Mr K Gopakumar, President BPCL-ECS, Mr GS Sivakumar, President CROA, Mr Praveen Kumar, CREA, Mr Jones CRWA also spoke at the function. Earlier Mr S Jagadeesh Kumar, Honorary Secretary had welcomed the gathering and Mr C Satheesan, Director BPCL-KRECCS expressed the vote of thanks.

Mr CK Soman released the souvenir ‘Ponthuval’ at the function. As part of the celebrations, KRECCS had conducted various competitions for employees and their family members. Prizes were distributed to the winners.

A mega stage show Kanchanam was organised during the celebrations in which many employees and their family members proved their talents and potentials with colourful performances.
BPCL Kochi Refinery had commemorated the International Day of Persons with Disabilities by inviting all differently-abled employees in the Refinery for a special function organized at HR Conference Hall. Mr PR Mahadevan, Founder Secretary of Adarsh Charitable Trust was the Chief Guest. Mr PK Suresh, General Manager (Finance) and Mr PS Ramachandran, General Manager (Projects Units) graced the occasion. The chief guest shared his experiences of leaving an attractive banking career to work for and with the differently-abled. He stressed that they are so special and have attained skills that an able human being can never think of.

The employees present during the function thanked the management for taking such a step for

Programmes for differently-abled persons

Mr PR Mahadevan addressing the audience along with Mr PK Suresh, GM (Finance) and Mr PS Ramachandran, GM (Projects Units) supported the creative skills of the children and their mothers by purchasing the items and encouraging them.

BPCL Kochi Refinery promoted the cause of the International Day of Persons with Disabilities (IDPD) by creating awareness and encouraging the differently-abled children.

Earlier during the day, an exhibition of handicraft products made by the differently-abled children of Adarsh Charitable Trust was conducted in Refinery premises. Employees

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Kochi Refinery has achieved 42 million accident free manhours on 28 November 2015. Congratulations to all employees.

Safety Mock Drills conducted

An emergency on-site mock drill was conducted on the cross country pipeline at Chitrapuzha river crossing near Irumanam as part of ERDMP on 24 November. The scenario revolves round a crude oil leak from 30” crude line. Crude oil transferring to the Refinery from STF was in progress. A leak noticed by the contract security and following speedy communication; the fire crew reaches the spot and starts the operation in coordination with other departments. The team as per the organogram for cross country pipelines starts functioning. The team effort finally brings the leak under control and the ‘emergency’ is called off.

Yet another safety exercise was the Administration building evacuation which started off with finding an unidentified object in the library. Speedy action was taken and occupants were evacuated from the building. While the occupants assembled in front of the Administration building, the bomb squad took custody of the baggage. Finally, ruling out the presence of any explosive items inside the building, the exercise was called off.

Mission Suraksha at KR

KR in association with Dräger presented a Road Show on Safety at KR premises on 2 December. Mr Thampi PK, General Manager (Technical) inaugurated the Road show in the presence of Mr CK Soman, General Manager (Operations). Senior executives and employees visited the exhibits.

Mission Suraksha, the road show was aimed at creating awareness on safety. Dräger has designed a roadshow truck which will travel across India, presenting safety solutions at different sites.
OTS (Operator Training Simulator) Training

Simulator training on CDU / VDU operations was conducted for the first time in KR from 30 November to 4 December. Simulator training on Hydrocracking operations were also conducted during 14-18 December. The Simulator Training provides hands-on training to Operators prior to take charge in DCS (Distributed Control System) of Process Units. Topics covered included sessions on normal plant operations, emergency conditions, start up, shutdown, interlocks, field operations, control systems etc in crude and vacuum unit operations etc and they were equipped to handle real scenarios in running plants including the communication aspects. Mr V Cijy/IREP Training and Mr M Venkata Sudhakar/Manufacturing were the faculties to eighteen Management Trainees from Manufacturing department. Mr S Anujan, DGM (IREP Training) was instrumental in conducting this training program.

Finance for Non-Finance Executives

Understanding financial documents like balance sheet and profit & loss accounts are important for executives of the Corporation, even if their basic qualification and work domain are not Finance. Keeping this in mind, a two-day workshop on Finance for Non-Finance Executives was organized during 14 – 15 December for officers from non-finance streams. The content of the workshop included - Role of Finance function in Corporate Undertaking, Financial Accounting and the importance of financial reporting, understanding and using financial statements, working capital management, internal audit, turning costs into profits, zero-base budgeting, capex planning and capital project evaluation and DCF analysis. Around 30 officers attended the workshop. Mr George Korah FCA of M/s. korah & korah, Chartered Accountants, Ernakulam facilitated the workshop.

Training on Refractory-Basics, Application, QC & Curing

Refractory is being used extensively in Refinery inside heater, FCCU reactor, regenerator, reduction furnace, Incinerator, Combustion chamber, stacks, etc. Any damage in refractory may sometimes lead to shutdown which will affect the productivity of refinery. API-936 “Refractory Installation Quality Control- Inspection and Testing Monolithic Refractory Linings and Materials” is the document that explains the refractory application and quality control. To make our officers fully conversant with this document and also to understand the intricacies in refinery application and quality control, a three day training was organized in two batches from 14 – 19 December. Mr RP Shah from M/s. Asian Academy of Professional Training, facilitated the workshop. 42 officers attended the workshop.

Major R Murugaiyan becomes Lieutenant Colonel in Oil Territorial Army

Major R Murugaiyan, has been granted the Substantive Rank of the Lieutenant Colonel of Army in a ceremony held on 2 December. Commanding Officer Col Hemant Bhardwaj and Lt Col SK Singhal granted him the rank at a colourful ceremony held at Red Fort, Agra. The Rank takes effect pre-dated from 14 November 2015.

He was initially appointed as Commissioned Officer in 2000 and was posted at 801 Engineers Regiment Refineries & Pipelines (Territorial Army), Agra. He was actively involved in the rescue operations during the Gujarat Earthquake in February 2001. He was awarded Certificate of Honour for being part of the team which protected the vital Oil Installations in Vadodara. Later, he was granted the substantive rank of Captain on 16 December 2004 and subsequently was honoured with Substantive Rank of Major on 16 December 2008.

He was adjudged as Best Officer during March 2002 and was awarded Overall Best Officer during the Annual Training Camp in February-March 2007.
Service Citation

30 years

Soman N L
Projects-C&S

Shajikumar M R
Mfg

Benny M T
Mfg

Baby V P
Mfg

Ajit Kumar N
Mfg

Paulose K T
Mfg

Kunjumon C I
Mfg

Varghese P G
Projects

Salim Kumar
P&CS

15 years

Dharmalingam M
Projects-C&S

Nundakumar K G
AS

Parameswar S
HR

Joji J M e l
Mfg

Sairath C
Projects-Tech & Services

Nasi I
Tech & Process Engg

Sridhar K
Tech - Production Planning

Madhus K M
Tech - Energy & Environment

Udayakumar T
Mfg

20 years

Nandyakumar K G
AS

Robert Jeejo
Finance

Rajasevani K S
HR

Rajeev K N
Legal - Contract Ref.

Soha Prabhu R
Projects - Contracts & Services

Vinod T Mathew
HR

Pushpakaran H T
P&US

Joseph Lorco
Trainee

Joy Joseph
FGS

Superannuation this month

Mr Venu CV who had joined KR in P&A Department in August 1981 is retiring from Maintenance Department.

Congratulations

Mr Rajeev PS/Manufacturing has successfully completed B Tech course in Chemical Engineering with first class from University of Calicut.

Operator-B
（IREP Commissioning）
Rajesh R

Operator-C
（IREP Commissioning）
Joshiy Joseph
Abhishal S
Parthasarathi C
Binummon B

Operator-C (OM&S)
Sajeev EP

Operator Trainee
（IREP Commissioning）
Anas V A
Deepak V Nair

General Workman-A
（IREP Commissioning）
Vaishak K Vinod

General Workman-B
（IREP Commissioning）
Diptiranjan Sahoo

Typist Clerk (L&D)
Sreemukham S

Operator-B
（IREP Commissioning）
Rajesh R

Operator-C
（IREP Commissioning）
Joshiy Joseph
Abhishal S
Parthasarathi C
Binummon B

Operator-C (OM&S)
Sajeev EP

Operator Trainee
（IREP Commissioning）
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General Workman-A
（IREP Commissioning）
Vaishak K Vinod

General Workman-B
（IREP Commissioning）
Diptiranjan Sahoo

Typist Clerk (L&D)
Sreemukham S

Transfers

Manager (IREP Commissioning)
Sabin Davis

Deputy Manager (Projects)
Joseph P S

Assistant Manager
（IREP Commissioning）
Shivam Kumar Kaushik
Sunil B

Engineer (IREP Commissioning)
Venkataramana M

Operator-A (IREP Commissioning)
Jayakumar P V
Biju P N
Gokuldas V K
Jayakumar B
Prasannakumar A S
Biju Poulase
Abhishal S
Gopan Thampi D S
Sajeev T
Viewananthan S
Suresh K A

Mr VM Ramesh,
Manager (F&S)
presented a session on Current trends in process safety management and business strategy at the Occupational Safety & Health Conference held on 27 November at Mumbai.

Felicitation

Mr Robert Joseph/P&U and Reeja on the birth of a daughter.

Condolence

Mr Varghese ED/ Mfg on the sad demise of his mother.

Mr Vijayakumar D/OM&S on the sad demise of his father.

Mr Biju R/IS on the sad demise of his father.

Mr Biju MN/Maint on the sad demise of his mother.

Ms Lilly KV/P&CS on the sad demise of her mother.

Mr Suresh Babu/Maint on the sad demise of his father.
KVL retires

Ms Lilly KV, fondly known as KVL, bids adieu to the Corporation after 33 years of service. Her association with the Refinery starts way back in 1966, when her father, Late Mr KA Varkey joined erstwhile CRL. Like her father she was also happy to join KR, a company near her home. KVL joined KR in 1982 in Materials Department. She has worked in almost all the sections in the Department. She hails from Piravom.

KVL opines that the Company has grown remarkably and is soaring ahead with the accurate and joint efforts of the team. Lilly expresses her gratitude to all in the company, besides her colleagues, the staff and teachers of CR School, Canteen and Society.

She is obliged to the company as she has grown with the company. She lauds the company for all the benefits provided. “Work hard and be sincere to company”, she says.

“Lilly is caring and self dependent. Hard working and ready to go any extent to achieve her goals”, says her colleague, Ms Lalithambika TN.

Lilly’s husband, Mr Bose is a businessman. They are blessed with two children. Both are engineers. Their son, Mr Nithin is working in Askme.com at Delhi and their daughter Ms Navya is working in Infosys, Mysore.

Fond memories

Mr MK Suresan retires from the Corporation after 20 years of service. He joined KR in 1995 in the Security department after serving the Indian Army for a span of twenty one years.

Hailing from a village near Taliparamba, Kannur, Mr Suresan got the opportunity to visit various part of India as part of his service and enjoyed working shoulder to shoulder with people from different culture and language. He was able to employ his knowledge and skills in the Security department and also imbibe knowledge.

Mr Suresan moved on to the P&CS department in 2012 where he worked in services and stores and inventory sections. “Working in Kochi Refinery is a life time achievement and gained a lot of knowledge,friendship and satisfaction”, he says.

He recollects the happy days in JwalaDhwani quarters and is indebted to the Company for all the benefits obtained. He remains grateful to his colleagues and friends in KR. His colleagues shares that Suresan is a simple and sincere person.

Mr Suresan is married to Ms Sathi, a homemaker. They are blessed with two children. Their daughter, Ms.Sajitha is married to Mr Unnikrishnan and they are in US with their two kids, Uday Krishna and Devika. Their son, Mr Hariprasad is pursuing his studies.

After retirement Mr Suresan is planning to settle down in Mayyil near Kannur and spend more time in agriculture, academics and social work.

His address:
Mavilakandy House
Iruvapuzha nambram,
Pavannur Motta PO,
Kannur(Dist)
Pin- 670602
Tel: 9995032172
E-mail: mksuresh61@gmail.com

JwalaDhwani wishes her a healthy and happy retired life.

Her address:
5-D, Merdian Homes
North Fort Gate
Tripunithura – 682301
Ernakulam.
Tel: 0484-2974116

- Inputs: Thulasidas N/P&CS
“Retirement may be an ending, a closing, but it is also a new beginning.” So goes the saying which holds true for many a person who has retired from our Refinery. Most of our seniors are involved in farming, social work, academics, etc. It is no wonder that they turned up fresh and energetic at the recent Retired Employees Meet.

Let us take a look at Mr CM David who retired from our services in 2009. He had his lively ‘Old Santa Claus Club’ welcoming him for full time participation. The Club included Mr David and three others who were his classmates who had retired from various organizations. The four got together and decided to bring their passion on farming into action. They set out an action plan to work on the one acre land owned by one of the members. With the support and guidance from Krishi Bhavan, the team moved ahead. Using drip irrigation, plastic mulching, etc the team went about keenly, taking turns at the farm.

The results were overwhelming and green! The team gets a good harvest of vegetables at the end of the season. Mr David also continues the organic farming in his home where his wife also helps him.

A true bonding of friendship continues, just like the goodness of the green movement. “We do not have to buy vegetables from the shop. We get them fresh from our farm. Our team interaction is also evergreen just like this green movement. And have no time to spare”, he says, with a contended smile.
IREP Conclave: Celebrating togetherness

All the IREP members from both BPCL and EIL came together for the IREP conclave held at the Ramada Resorts on 13 December. The event was an opportunity for the team to celebrate the achievements and to introspect upon the challenges ahead. The entire panel of refinery council members led by Mr Prasad K Panniker, ED (KR) I/C graced the occasion. The deliberations held as a part of the formal meeting and presentation were very insightful. Later, the refinery council had an interactive session with the IREP team where various issues and concerns related to the project execution and commissioning activities were addressed. A cultural program was arranged as a part of the meet and the same was an opportunity for the team to rejoice the good times and energize themselves for the challenges ahead.

Petchem project: Site grading job in progress

We have acquired about 130 acres of land for Propylene Derivative Petrochemical Project (PDPP) behind BPCL retail outlet. About 40 acres of the above have been identified as green belt area and about 80 Acres of land has been identified for setting up the plants to manufacture OXO Alcohol, Acrylic Acid & Acrylates. The units will be integral part of refinery and will be connected to refinery through an Underpass which will be constructed across PWD road near the BPCL retail outlet. Site grading jobs of PDPP have been awarded to M/s Madhucon Projects Ltd and the jobs are in continuous progress. Available earth within the area will be used to fill 60 acres of unit areas. Compound wall of length 4.5 Km will be constructed along the periphery. Non-Plant building works-I has been awarded to M/s ABM Civil ventures Pvt Ltd Jobs include construction of Site Office, labour amenity buildings, labour canteen, labour entry gate etc. for PDPP. Site jobs have commenced. Tender for construction of Subway and warehouse has also been floated."
Heavy equipment erection in RR package

All the major super lifts pertaining to the reactor-regenerator package in FCCU have been completed and with reference to the three pending cyclone lifts, Tertiary Separator System would be over by 31 December. Further, with the dispatch of the fresh catalyst hopper, orifice chamber and the FGC stack, all the procurement and delivery related activities are over for the package. Other major erection activities currently taking place in the unit are with reference to the C3 stripper and rectifier vessels. The erection of these mammoth vessels is taking place section wise and the third section of the stripper has been successfully erected on foundation.

Coke Storage Area gains a new shape

As the dome erection is Coke Storage area is picking up, it offers quite a sight to the people who are travelling through the Chitrapuzha Bridge. This green initiative by BPCL towards environmental protection is one of the biggest among such initiatives in Coke Handling System Package, executed by M/s Thyssenkrupp Industries India Pvt. Ltd. The covered shed for coke storage area provides protection as well as cleaner environment to the surroundings. The dome erection is carried out under the direct supervision of M/s Temcor, USA, sub-vendor of M/s Thyssenkrupp. The erection activities were started in the month of September and is expected to be completed by mid-January 2016.

Tankage I: Hydro-test of tanks completed

The tankage I activities provided a massive boost to the project with the completion of hydro test of all the eight new tanks under the package ‘Tankage I’. The eight tanks include four DCU feed tanks and four coker naphtha/diesel tanks. As of date, the aluminum thermal spray painting activities have commenced in the DCU feed tanks.

- Out of a total of 2062 equipment, 1980 received at site and 1453 erected on foundations
- Erection of 3rd module of derrick structure completed at the CDSP package, DCU.
- Laying of UG piping work commenced in NHT ISOM by M/s K B Tech.
- Stack module erection completed for Heater A in DCU.
- Third section of C3 stripper erected at FCCU.
- Instrument cable laying activities commenced at CPP by M/s OIL.
- Tankage I: Hydro-test of all the 8 new tanks completed.
- Tankage IV: All activities pertaining to Tank YT 383 completed and handed over.
- YT-26 New crude tank hydro test in progress. 
Road Safety

In India almost over one lakh persons lose their lives every year in road accidents, causing loss of human lives and property and trauma to the family of the deceased. As a part of the advocacy campaign for road safety, ‘Road Safety Week’ is observed throughout the country every year in the month of January in order to highlight and emphasize the need for safe roads. The theme for this year’s Road Safety Week is “Safety is not just a slogan; It’s a way of life”.

Do’s and Don’ts: Safe Driving

THE DO’s
- DO always wear your seat belt.
- DO review the official rules of the road for your jurisdiction periodically, and follow them always.
- DO follow the speed limits.
- DO pay attention when you are driving, even if you are familiar with the area. A surprising number of accidents happen only blocks from home!
- DO be courteous toward other drivers.
- DO give pedestrians the right-of-way in crosswalks.
- DO make room for bicycles.
- DO make sure that your spare tire is in your car and that you have a working jack.
- DO make time for routine preventative maintenance on your car. Breakdowns can be dangerous and costly.
- DO plan your route out in advance for long car trips and keep a map or atlas in the car in case you get lost.

THE DON'Ts
- DON'T drink and drive, and don’t get in a car with a driver who has been drinking or using drugs.
- DON'T make assumptions about what other drivers are going to do. Just because someone has their turn signal on does not mean they are actually going to turn. They may be like the rest of us, and have forgotten that it is on!
- DON'T assume that other cars know what you are doing, either. Make sure that you use your turn signals and give yourself, and the cars around you, plenty of room to maneuver.
- DON’T talk on your cell phone and drive at the same time. If you need to make or answer a telephone call while you are driving, pull over at a safe place, use the phone, and then resume your journey.
- DON’T engage in other activities, while driving, that distract your attention or reduce your reaction time. Eating, changing clothes, or putting on makeup while driving is dangerous.
- DON’T let your emotions and frustrations get the best of you. Don’t engage in road rage, no matter how irritating another driver might be to you.
- DON’T leave valuables in your car, especially in places where they can be seen, no matter where you are parked.

1. When stuck in a traffic jam, can a driver stop the car over a zebra crossing?
   a. Must avoid stopping over a zebra crossing to allow safe access to pedestrians
   b. Must not leave gaps between the cars to avoid increasing the traffic jam. So, cars can stop over zebra crossing
   c. Any of the above
2. What is the ideal distance required between vehicles at a parking place?
3. At a signal, what does a flashing orange light mean?
4. You, as the driver of a car, and are waiting at signal since five minutes. When it turns green, a pedestrian suddenly jumps in your way and tries to cross the road. What would be the most appropriate response?
   A. Drive very close to him so as to scare him
   B. Wait for him to pass but honk if necessary
   C. Catch hold of him and beat him up
   D. Catch hold of him and call the police
5. In case of an accident, where should one apply for compensation claim?
6. PUC is valid for how many days?
What does the following sign indicate:
7. 
8. 
9. 
10. You are feeling very sick at the end of a long day and a very close friend, who has had a drink of alcohol, offers you a lift back home. What would be the most appropriate response?
   A. You agree to join him to ensure that he reaches safely
   B. You offer to drive
   C. You insist on taking a cab for the two of you
   D. You decide to go separately

Answers to FSQ 27


The competition is open only for family members (spouse and children) of employees of BPCL KR/BPCLECS/KRECCS and CR School.
Send your entries to Safety Quiz, JwalaDhwani Desk, BPCL KR before 20 January.
Gift coupon worth ₹1000 await you.

Winner of FSQ 27

Unnikrishnan
S/o Suresh Babu/OM&ES
Constitution Day Celebrations at CRS

CRS celebrated Constitution Day on the occasion of the 125th Birth anniversary of Dr B R Ambedkar, the chief architect of our Constitution. Students and teachers paid their respects to the great leader by offering floral tributes. Mr S Devidyal, Vice Principal enlightened the gathering on the significance of the constitution, followed by a pledge. Ms Mala B Menon, Principal and Lloyd Olivero/ Std XI also spoke. A presentation by class IX on Indian Constitution highlighted the proud moments in history in drafting the constitution.

CRISTABELL 2015- Chimes of Care and Concern

CRS resonated with the joy and cheer of Christmas on 23 December when Cristabell - Chimes of Care and Concern, the theme of the Golden Jubilee year was unveiled. The school quadrangle was decked with a canopy of red and white stars. Ms Mala B Menon delivered the Christmas message. Neenu Anil/Std X was awarded a prize for suggesting the best name for the celebrations. Christmas Carol competitions were held. Fifty kid santas made celebrations more merry with their impressive entrance and dance.

The celebrations continued in the afternoon with the presence of special invitees. CRS played hosts to the inmates of Poornathrayesa Vridha Sadhan. Ms Bridget M, Hindi Teacher was the chief guest. Entertainment programmes included Nativity dance, carols, dances by the students and a classical song by Ratnam amma, one of the elderly guests.

CRS took on a golden ambience in the golden Jubilee year with the starry Quadrangle, the decorated Christmas tree, the decked crib, sparkling lights, colourful balloons, Cake distribution, young beaming happy faces and gifting presents to the elderly guests by Santa Claus.

Visit to Thattekkad

On 14 November, a group of 18 nature enthusiasts from Love Green Club accompanied by teachers Ms Daisy Santhosh, Ms Rachel Thomas and Ms Anju B spent a day at the most favourite destination for Bird Watchers- Dr Salim Ali Bird Sanctuary, Thattekkad. Four experts from BPCL, Mr Bijoy KJ, Kripesh CK, Shiju PK and Bijoosh CB also accompanied them.

Some of the birds spotted were the Malabar Trogon, Sri Lanka frogmouth, Oriental Dollar bird, Malabar Grey Hornbill, Enratian golden Oriole, White belled Tree pie, Ruby throated Bulbul, golden frontal leaf bird and many more. Other sights that captivated everyone’s attention were the Malabar Giant squirrel, Giant wood spider, medicinal plants and a beautiful butterfly Garden resplendent with different species of multihued butterflies.

Congrats

Abhinav AR/Std VIII represented Idukki District in the Sub Junior State Inter District Football Championship held at Trissur in December.

World Aids Day 2015

Lt Col Raj Narayanan of 22(k) NCC inaugurating the World Aids Day 2015 Rally at Cochin Refineries School, Ambalamukal on 1 December.
 Your finances should be in good enough order to allow for some pampering or post-Christmas bargain hunting. A great time for proposing or tightening the bonds in an existing relationships. Investing in real estate or blue chip stocks is favored. Avoid stirring up trouble or trying to humor people as you may offend.

You have the ability to bring people together, so may find that groups of people evolve around you, or you may simply be drawn to groups or societies. Opportunities should become available for wealth creation, long distance travel and further education. Relationships with superiors should be especially fruitful.

Disappointments or setbacks now are more likely to extend or deepen periods of grief or depression that we all experience from hardships. Even without hardship being placed upon you, it is likely that psychological fears or paranoia may overwhelm you leading to increased uncertainty.

You will feel the urge to expand your horizons, try new things, bigger and better things, to have more fun and make more money. The trick here is not to spread yourself too thin, thereby wasting your energy and talents. The positive eclipse phase will reduce the odds of excess and waste, making success easier to come by.

Your loving attitude means that people respond with kindness and affection, all social activities are favored and even interactions with bosses and others at work go well. You have a calming influence on the people around you which wins you admiration and popularity.

This is an ideal time to enjoy life and relax, a holiday should work out real well, but this good energy should be put to furthering personal goals. You could also play an important role as a mediator if there has been any unsettling feeling of always having to catch up.

Real progress with the things in life that mean a lot to you. Relationships on rocky grounds would be more fruitful. Self-confidence should be very high during this time, you should feel the heightened power and authority. A great time to transform your life, get ahead, and promote yourself. This is an excellent time to make real progress with the things in life that mean a lot to you, work, relationships and longer term goals.

This is very easy to deal with if you are in a healthy relationship due to mutual understanding and trust. A relationships on rocky grounds would be more problematic, and matters of trust may become an issue. Hard work means you can make your own luck now:

An ideal time to push ahead in business or at work to climb the ladder. If you have a pet project or cause you feel strongly about, this is the ideal time to promote it. Making friends comes easy and mutually beneficial friendships can prove profitable into the future. The normal tempo of life increases and you may have an unsettling feeling of always having to catch up.

Difficulties in all relationships and especially in love relationships can occur at this time if you force your desires onto other people. This is generally a good time for socializing and making new friends. You could receive gifts, compliments and favors. Even asking for some help with money would not be out of order.

This is a good time to get to the bottom of troubling issues. You can uncover secrets through study and research, or through probing and questioning others. This would be an excellent time to visit a counselor or gain greater understanding of the relationships dynamics of a partnership you are involved in.

9. What does this traffic signal mean?

10. What is the full form of B M W ?

11. What is the term in English (of a child) for having developed certain abilities or inclinations at an early age than is usual or expected

12. Identify this famous Canadian Writer and leadership expert

Answers to QB-December 2015


Winner of QB-December 2015 - A N Vijayan/Finance

Name : ............................................................
Staff No. .............................. Dept. ..............................
Send your entries to Mr SP Quiz Bowl, JwalaDhwani desk, BPCL Kochi Refinery, before 20 January.
राधा की कहानी

गिरिजा शिवकुमार, W/o एन शिवकुमार/एच आर

अंधेरा छा गया था। रात बहुत हो गयी थी। राधा बहुत उड़ी हुई लग रही थी। वह उड़कर भागकर अपने घर की तरफ आ रही थी। राधा की मां बाबुजी भी अपनी बेटी की इंतजार में थी और बाहर निकलकर राहत के कोने में खड़ी हुई थी। उन्होंने देखा कि अपनी बच्ची भागी हुई आ रही थी। उसके पास स्कूल बैंग भी नहीं था। उसकी सूनिफोर्म गन्नी हुई लग रही थी। सोफेद सलवार कमीज था। माँ बाबुजी ने सोचा कि राधा कहीं गिर गई होंगी। अचानक राधा मां के गले लगकर छाती पर निकल गिरियारके सो पड़ी। मां ने उसे दिलासा दिया। उसे पायर से पकड़कर आगे बढ़ने लगी।

वे राधा को अपने पर ले गयी। उसे पानी पिलाया। राधा बहुत बर्बर हुई लग रही थी। रोज वह स्कूल से सीधे ट्यूबशन क्लास जाया करती थी। उसके बाद सोके उठने पर ही वह घर वापस पहुँचती थी। उसकी सहेलियाँ कुछ दूरी तक ही उसके साथ हुआ करती थीं। मां ये सब जानती थी। एक पुष पार करके ही उसे घर आना पड़ता था। उस इलाके में ज्यादा लोग नजर नहीं आया करते थे।

मां ने राधा को जल्दी जल्दी खाना खिलाया। उसके बाद पायर से बैंग के बारे में पूछा। राधा फिर से निद्राने को रही। रोज रोज वह बहुत बक गई। फिर मां ने उसे थोड़ी देर अपनी गोद में पायर से सुनाया। अपनी बच्ची की मायें पर हाथों को हल्के से दोड़कर लोरी सुनाई।

सुन सुन नहीं लोरी के गुण हो जा मीठे सामने के गुण। तू मेरी रानी हैं, तू मेरी प्यारी है तू मेरी अंदेश का तारा है।

राधा को बहुत बैंग मिला और वह थोड़ी बहुत देर तक अपनी मम्मा की गोद में सो गई।

जब वह उठी तो राधा अपने आप अपनी मां से बोली। “मम्मा में कभी भी उस ट्यूबशन मास्टर के पास नहीं जातांगी, वह बहुत गड़ते हैं। मुझे उससे बहुत डर लगता है।”

राधा नहीं कस्तो में पड़ती हुई बच्ची है। वह नगित और भीतियों में थोड़ा सा कमजोर है। राधा की मां बाबुजी के पास बहुत ज्यादा पैसे नहीं थे। राधा उनकी इकलौती बच्ची थी। शादी के 15 साल बाद उन लोगों को राधा पैदा हुई थी। राधा तो अपनी मम्मा की बहुत लाडली थीं। राधा फिर बोलने लगी कि उसकी सहेलियाँ जो उस के साथ उस ट्यूबशन क्लास में पड़ती थीं वे सब बीमार थीं। उन सब को देखकर बुझार हुआ है। स्कूल में भी वे लोग अब नहीं आई थी। राधा अकेली ट्यूबशन क्लास में गई थी। पहले ट्यूबशन मास्टर रोज़ की तरह ही पढ़ने लगे थे।

उसके ट्यूबशन मास्टर पचास साल के एक आदमी था। उसके घर के बाहर की एक शेड में ट्यूबशन चलाया करता था। उसके दो बड़े बेटे थे। लामबा बीस और सोलह साल के बेटे होने। उस दिन मास्टर के घर में उनकी पत्नी और बेटे नहीं थे। वे लोग एक शादी पर गए गई थे। अचानक उस मास्टर राधा के पास आकर बैठ गये।

राधा बहुत डर गई। वह घर के मारे खड़ी हो गई, उसके मास्टर का ऐसा एक रुप उस दिन तक नहीं देखा था।

मास्टर ने राधा के बाद पर हक्के से दबाया। उसके बाद उस मास्टर ने उसको पकड़ा और जबरदस्ती गले लगाया।

राधा रो रोकर चिंचलने लगी तो मास्टर ने अपने हाथों से उसका मूंड बन्द किया और उसके साथ घड़ी मालूम नहीं। राधा अपनी शैक्षणिक शिक्षा कितनी सोच कुछ छोड़ती वह से बखाल भागने लगी। वह भागने के बीच एक-दो बार गंदे पानी में फिर गई। फिर भी वह खड़ी होकर दर्दना भागी, इतना भागी कि पूछना मत, अपनी मां के गले में आकर उसका दीड़ना बना हुआ।

राधा बीती सुनकर मां पहले दंग रह गई। फिर उसने राधा के पिताजी को सब कुछ बता दिया। भागना उन्होंने किया अपनी एकलौती लड़की को सही सलामत पर पहुँचने के लिए। राधा के शरीर पर हवाओं उठने पर झुड़ा उन्हें बचने की वजह से थोड़ी सी घोंट थी। बस मां ने राधा को गले लगाया और मायें पर चुम लिया।

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विश्वास

■ राजन सी के/ए ई

विश्वास रखो अपने आप पर विश्वास रखो भावना पर, विश्वास न करो किसी इस्नान को टूट सकता है वह कभी भी।

इस्नानियत गायब है आजकल कानून है वह इस्नान से, विश्वास रखो भावना पर होगा वह हमारे साथ हमेशा।

हाय न बढ़ाओ किसी इस्नान के आगे छोड़ दें सकता है वह कभी भी, आजकल इस्नान नन गया शैतान उठ गया है इस्नानियत इस्नान से।

लेकिन होगा कुछ इस्नान कहीं जो पकड़ सकता है आपका हाथ, और चलेगा आप के साथ विश्वास रखो उस इस्नान पर।

विश्वास रखो अपने आप पर और विश्वास रखो भावना पर।

उसके पिताजी ने पुलिस स्टेशन में टप्पूशन मास्टर के खिलाफ शिकायत दर्ज की। न्यायालय में मामला भी चलाया। राया को न्यायालय में टप्पूशन मास्टर के खिलाफ बयान देना पड़ा, जिसे उसके साहस खोए बिना किया। राया की बैठौं, पिताजी आदि टप्पूशन मास्टर के यहाँ से बापस गिरा। नाबालिग लड़की के साथ बदतमीज़ व्यवहार के लिए टप्पूशन मास्टर को न्यायालय से सजा भी मिली।

न्यायालय आना-जाना, यहाँ टप्पूशन मास्टर से मिलना आदि ने राया पर थोड़ा संग माना था। लेकिन उसके बाद राया ने खुशी होने वाले को कोई नहीं नज़र में पाया गया। उसके आगे बाबूजी का बहाना हो गया। राया की मां बाबूजी की हानि हो गई थी। पिता की बोली हो सफल नाही थी। राया की बाबूजी को अपनी बेटी पर बहुत नाज था। राया की शादी भी उसी शहर में हो गई थी। राया के पिता बॉक्सर हैं। दो साल बाद गए। राया को दो छोटी छोटी बच्चियाँ हैं आज? उनके नाम हैं राया और राया।

आज खुशी है और चैन की जिन्दगी वितधार समय राया ने अपने बीत कल के बारे में सोचा। उसके अपने बचपन की भूलकू थी। उसके बाद की सारी मुक्ताओं को राया है कब वह आम व्यक्ति के साथ आम व्यक्ति के साथ सामना किया। अगर उसने तो उसका जीवन बचपन में खतरा। मां बाबूजी ने हर मुक्तिन का सामना इस तरह हिम्मत से ही किया। होता तो उसका जीवन बचपन में ही खतरा। मां बाबूजी ने हर मुक्तिन का सामना इस तरह हिम्मत से ही किया। होता तो उसका जीवन बचपन में ही खतरा। मां बाबूजी ने हर मुक्तिन का सामना इस तरह हिम्मत से ही किया। होता तो उसका जीवन बचपन में ही खतरा। मां बाबूजी ने हर मुक्तिन का सामना इस तरह हिम्मत से ही किया। होता तो उसका जीवन बचपन में ही खतरा। मां बाबूजी ने हर मुक्तिन का सामना इस तरह हिम्मत से ही किया। होता तो उसका जीवन बचपन में ही खतरा।
31 ഡിസംബർ 2015... (ഈണ്ടം...)

ഇതുപോലെ കൊള്ളുന്നവർക്കു ശേഷം തെള്ളിച്ചു എന്നതുകൊണ്ട് അസ്ഥിരമാണ് എനിക്കു. മനോഹര ഒരു മാസംക്കാലാന്തുള്ള നാലികു ലെസ്റ്റർനോർ പെയിന്റുണ്ടായിരുന്നു. വേണ്ടി തീവണം പത്തെക്ക നൂറ്റാണ്ടുകളാണ് വെളുത്തനാലിക്കുള്ള കെട്ടിക്കീൽ ഏഷ്യയിൽ എന്നു കണ്ടെത്തിയിരുന്നു. കെട്ടിക്കീൽ എന്ന പേരിൽ അവർ കാണുന്ന ശാസ്ത്രീയ നാമം ഡെമീനിയ്ലിയ. എന്നാൽ ഇത് ഏഷ്യയിൽ ഉള്ള നാലിക്കുള്ള ഉപജൈവികത എന്നാണ് പ്രധാനമായി സൂചിപ്പിക്കുന്നത്.

മലയാളത്തിൽ സംസാരം സ്പെഷ്യൽ ടൂറിസം, പുരാവസ്തു സേനക്കുള്ള പ്രശ്നം...
നഡ്യാളിലെ

കറി

ന്റെ

അമ്പത്താറ്റനസ്സി/ Wp. അഞ്ച് നടയോൾ, ചിലപ്പോൾ

കറിയ്ക്ക് പലവാങ്കിൽ ഉപയോഗിക്കാം, 
അവയുടെ ഉപയോഗത്തിൽ ലഭ്യമാണ്.
- ഉപയോഗിച്ച് സാധാരണയായി ന്റെ ഉപയോഗിക്കുന്ന 
- ആഴത്തിൽ ന്റെ ഉപയോഗിക്കാം 
- ന്റെ പ്രത്യേകിച്ചായി ന്റെ ഉപയോഗിക്കുന്ന 
- ഉപയോഗിച്ച് ന്റെ ഉപയോഗിക്കുന്ന

ഇതുകൊണ്ട് ഒരു പൊതുസ്ഥാനം ഉപയോഗിച്ച് 
ഉപയോഗിക്കാം. 
- ഉപയോഗിച്ച് സാധാരണയായി ന്റെ ഉപയോഗിക്കുന്ന 
- ആഴത്തിൽ ന്റെ ഉപയോഗിക്കാം 
- ന്റെ പ്രത്യേകിച്ചായി ന്റെ ഉപയോഗിക്കുന്ന 
- ഉപയോഗിച്ച് ന്റെ ഉപയോഗിക്കുന്ന


cake
“മാനൂ, ഇവയിൽ എന്തെന്ത്?" എന്ന് അനുപാതമാക്കി പരാമര്ശിക്കാൻ വേണ്ട ഏതൊരു തരത്തിൽ എന്തോ തെളിയിക്കുന്നു; "എന്തെന്തായാണ് പരാമര്ശിക്കാൻ ഇത് പ്രതികരിക്കുന്നു?" 

“പരാമര്ശിക്കാൻ അതിനു കാരണം പിന്തുടരം എന്തു പറഞ്ഞു തോന്നുന്നു എന്നത്; അതിനു പ്രതിക്രതയില്ലാത്തതാണ്. 

“അപ്പോൾ അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുള്ളതാണെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണമാകാനെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണമാകാനെന്ന് തെളിയിക്കുന്നു. 

“എന്തെന്തുണ്ട് കുട്ടികൾ കഴിഞ്ഞ് എന്തുകൊണ്ട് പരാമര്ശിക്കാൻ ഇല്ല എന്നതാണ്. 

“എന്തെന്തായാണ് ഒരു പരാമര്ശിക്കാനുള്ള ചില അതിന്റെ പ്രതികരി എന്തുണ്ട്?" 

“അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. 

“എന്തെന്തായാണ് ഒരു പരാമര്ശിക്കാൻ ചില അതിന്റെ പ്രതികരി എന്തുണ്ട്?" 

“അവരുടെ പരാമര്ശിക്കാൻ അവരുടെ പരാമര്ശിക്കാൻ എന്തു പറഞ്ഞു തോന്നുന്നു. അവരുടെ പരാമര്ശിക്കാൻ പ്രതികരി എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. 

“അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. 

“അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു. അവരുടെ പരാമര്ശിക്കാൻ കാരണം എന്തുണ്ടെന്ന് തെളിയിക്കുന്നു.
നായാവർന്ന് വിജ്ഞാനകോണ

'കാർഷിക്സ്റ്റെഷൻ' ഇന്റർനെറ്റ്വോയേഴ്സിൽ

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January 2016

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കാമ കാട്ടുമ

തിരുവനന്തപുരം/തെലംഗാണ്ടി

തിരുവനന്തപുരം രാജ്യത്തിന്റെ കേന്ദ്രത്തിലുള്ള തെലംഗാണ്ടി പരിസ്ഥിതിയുടെ സാമൂഹ്യ-പ്രാപ്തികളുടെ നിയന്ത്രണത്തിലുള്ള സ്ഥലം കാമ കാട്ടുമ എന്ന് നാമത്തിൽ അറിയപ്പെടുന്നു. കാമ കാട്ടുമ കേന്ദ്രത്തിന്റെ സാമൂഹ്യ പ്രവർത്തനങ്ങൾ പ്രധാനമായി പ്രാന്തീക കേന്ദ്രത്തിന്റെ നിയന്ത്രണത്തിൽ കിടക്കുന്നു. ഇവിടെ നിന്നും സാമൂഹ്യപ്രാപ്തികളുടെ നിയന്ത്രണത്തിൽ ക്രമീകരിക്കുന്ന സ്ഥലം കാമ കാട്ടുമ എന്നു സൂചിപ്പിച്ചു ശ്രമിക്കുന്നു. ഇവിടെ നിന്നും സാമൂഹ്യപ്രാപ്തികളുടെ നിയന്ത്രണത്തിൽ ക്രമീകരിക്കുന്ന സ്ഥലം കാമ കാട്ടുമ എന്നു സൂചിപ്പിച്ചു ശ്രമിക്കുന്നു. 


dwadhwani

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27 January 2016

'Jolly Syriac'
Panchiyil House
Koothattukulam (via)
Thirumarady Post, Ernakulam-686687
Mob: 9495737265
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